

FY 2018 Slate of Nominations for Board of Directors

June 8, 2017

Returning Board Members (in alphabetical order)



Constance Battle (2nd term) is a retired developmental pediatrician and former CEO of the Hospital for Sick Children, a 130-bed transitional hospital for children with severe disabilities in northeast Washington, DC. She is also a former Trustee and retired professor from George Washington University, where she taught Pediatrics and Public Health, and past president of the American Medical Women's Association and the Association for Children's Health Care. Dr. Battle holds an undergraduate degree from Trinity University and completed her medical degree at George Washington University. She is the parent of a daughter with cerebral palsy and lives with her family in Potomac, MD.



Clifton Clay (2nd term; appointed spring 2017) is an IT professional specializing in enterprise architecture, systems engineering, operating systems environment development and implementation, and technical program management. His extensive experience spans both the public and private sectors. Mr. Clay holds undergraduate degrees in Computer Science and Electrical Engineering from Rutgers University, and Master's degrees in Systems Engineering and Engineering Management from The George Washington University. He has a sister with disabilities who lives in Atlanta and has taken an integral role in ensuring that she has appropriate supports to lead a full life. He lives with his family in Alexandria, VA.



Virginia Colten-Bradley (*5th term*) is a grant writing consultant who has held a variety of leadership roles in academic, government, corporate and nonprofit settings. She has translated her expertise in writing grant proposals for scientific research into writing for nonprofit organizations, and has presented at more than 60 seminars, professional conferences, public meetings and universities. Dr. Colten-Bradley holds an undergraduate degree from DePauw University, a Master's degree from Louisiana State University, and a Doctorate from the University of Illinois. She is the parent of two daughters, one with Down syndrome, and lives with her family in Bethesda, MD.



Stephanie Katz (4th term) has almost 30 years of experience in the design, implementation and administration of human resources and employee benefit programs. As President of CETA Benefit Consulting Group, LLC, she has supported a variety of firms including AARP, Nuverra Environmental Solutions, and the U.S. Chamber of Commerce. Ms. Katz holds an undergraduate degree in psychology from Brandeis University and a Master of Business Administration from The Wharton School of the University of Pennsylvania. She lives in Silver Spring, MD and has previously served as Board Secretary.



Michael Knox (*4th term*) is a gifted commercial artist, with a CD cover and other projects to his credit. He has completed classes at Montgomery College designed to increase his independence and facilitate production of his artwork. He also volunteers as a member of Dreams for Kids, a nonprofit designed to break down social barriers and isolation for at-risk kids in DC. Mr. Knox graduated from Parkdale High School in 1991. He has previously supported The Arc by advocating in Annapolis and serving on the Awards Selection Committee. He lives in Silver Spring, MD.



Karen O'Connor (4th term) is self-employed as a licensed Residential Architect. Since the birth of her youngest daughter, who has Down syndrome, Ms. O'Connor has been actively involved with The Arc and Down Syndrome Network of Montgomery County. She also donated her professional time and skills to consult on and design the renovation of a group home for The Arc. Ms. O'Connor holds an undergraduate degree from the University of Wisconsin, Stout and a Master of Architecture from the University of Colorado, Denver. She lives with her family in Germantown, MD and has previously served on the Board of Directors as Vice President, Secretary and Treasurer.

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John Olenick (2nd term) is currently the Business Development Director for WaveGuard, a local company which provides cyber security services. He has over 30 years of experience with real estate, finance and accounting firms throughout the Washington, DC metropolitan area, and has previously served on the Gaithersburg-Germantown Chamber of Commerce Board of Directors. Mr. Olenick holds an undergraduate degree in accounting from the University of Maryland. He lives with his family in Laurel, MD.



Mark Rittenberg (2nd term; appointed spring 2017) is a founding partner at AMR Commercial, LLC, a Bethesda based commercial real estate brokerage company. Established in 1994, AMR provides mainly Landlord and Tenant advisory services. AMR professionals have represented the interests of government contractors, not-for-profits, professional firms and Fortune 500 companies throughout the Washington DC Metropolitan area. Mr. Rittenberg is a lifelong Montgomery County resident and lives with his family in Bethesda, MD.



New Board Candidates (in alphabetical order)

Raymond Davidson is a Fortune 500 leader with experience in various industry sectors, most recently as Director for Child and Family Services Agency (CFSA) in Washington, DC. He has held various operational and human resources (HR) positions in Bell Atlantic (now Verizon), Home Shopping Network and Comcast Corporation. He has also served as a member of the Board of Advisors for George Washington University Business School. Mr. Davidson holds an undergraduate degree from Virginia Commonwealth University and a Master of Business Administration from George Washington University. He currently lives in Silver Spring, MD with his family.



John Gould is a retired federal government employee, having invested over 30 years in service at the Department of Commerce and Department of the Navy. He is a founding member and former officer of STAND Together, The Arc Montgomery County's self-advocacy group, and is also active with People On The Go, a statewide advocacy group. He has served on many committees for The Arc, including the strategic planning committee and most recently, the Executive Director search committee. An active community volunteer, Mr. Gould lives in Aspen Hill, MD.



Cathy Johnston currently leads the Defense Intelligence Agency's all-source analytic effort as Director for Analysis. She began her analytic career at DIA as a China/East Asia analyst and was a DIA analyst for 15 years. She later served as the Senior Defense Expert for China/East Asia and was the focal point for regional analytic support during operations in Afghanistan in 2001. Ms. Johnston holds an undergraduate degree from Princeton University and a Master's degree from the University of Michigan in Chinese Studies. She lives with her family in Potomac, MD, and has a sister who receives support services from The Arc Montgomery County.



Aileen O'Hare has worked for the US Department of Agriculture for almost 25 years in the Beltsville, MD location. She has previously served on the Board of Directors for both The Arc Maryland and The Arc Montgomery County. She is an active and well-respected self-advocate, and has received several awards for her volunteer and advocacy work at both the state and local levels. Ms. O'Hare holds an undergraduate degree from University of Maryland University College. She lives in her own condo in Montgomery Village, MD.

Slate of Board Officers (see biographical information above)

Karen O'Connor for President (3rd term as President) Stephanie Katz for Vice President (1st term as Vice President) John Olenick for Treasurer (1st term as Treasurer) Candidate for Secretary–To Be Announced

Elections will be held on Thursday, June 22, 2017 at the annual membership meeting. Voting will be restricted to current members of The Arc Montgomery County. Individuals who have donated a total of \$50 or more since June 22, 2016 are current members and therefore eligible to vote.