



The Arc®
Montgomery County



Fiscal Year 2015

Annual Report

Alan Pultyniewicz, Joyce Taylor and Maryland Senator Rich Madaleno (D-18) at the 2015 Community, Staff & Volunteer Awards ceremony.



When people ask about our inclusion mission, we phrase it simply: inclusion is

doing the same thing, in the same place, at the same time, and being engaged with people who do not have disabilities. Every person's inclusive experiences will be different, because those experiences should be centered around that person's needs, wishes and desires.

Inclusion is not a place; you can't Google it. It's less about the destination and more about the journey. Inclusion is not a thing; you can't put it into your pocket. It's the attitude that everyone, regardless of ability or background, can meaningfully participate in life and make connections with other people. Inclusion is not an activity; it doesn't happen every Tuesday morning. It's not just tickets to the basketball game, but also having a conversation with the fans in the next seats.

For a child, an inclusive experience might be sharing a book or learning a song which makes your friend lift his head and smile. For a sports fan, an inclusive experience might be having your ears ring from the roar of the crowd. For a senior citizen, inclusion might be connecting with someone from your home country about music played at the senior center.

Inclusion whets the appetite! Once people start down the path toward inclusion, they want more. More engagement with other people in their community. More opportunities to develop their talents and skills. More independence. **More inclusion.** It's our job to help them get what they want, because it's what they deserve.

Alan Pultyniewicz
President, Board of Directors

Joyce Taylor
Executive Director



Choice. Engagement. Inclusion.



151
CHILDREN ATTENDED KFICCC
1/3 WITH SPECIAL NEEDS



37
RESIDENTIAL LOCATIONS
SUPPORTED 123 ADULTS & SENIORS



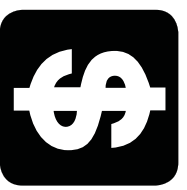
42
SEMINARS & SUPPORT GROUPS
BENEFITTED PARENTS & SIBLINGS



55
WORK & VOLUNTEER SITES
SUPPORTED 140 ADULTS & SENIORS



65%
OF TYRP GRADUATES
SECURED JOBS IN RETAIL STORES



80
GALA "PADDLES UP" BIDDERS
DONATED \$13,191 FOR INCLUSION



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Achieve with us.®

Thank You

OUR DONORS MAKE A DIFFERENCE!

Sustainers (\$10,000+) The Insurance Exchange, Inc., The Jim and Carol Trawick Foundation, Inc., Douglas Pond, Stanley & Nancy Pond, United Way of the National Capital Area, William S. Abell Foundation, Inc.

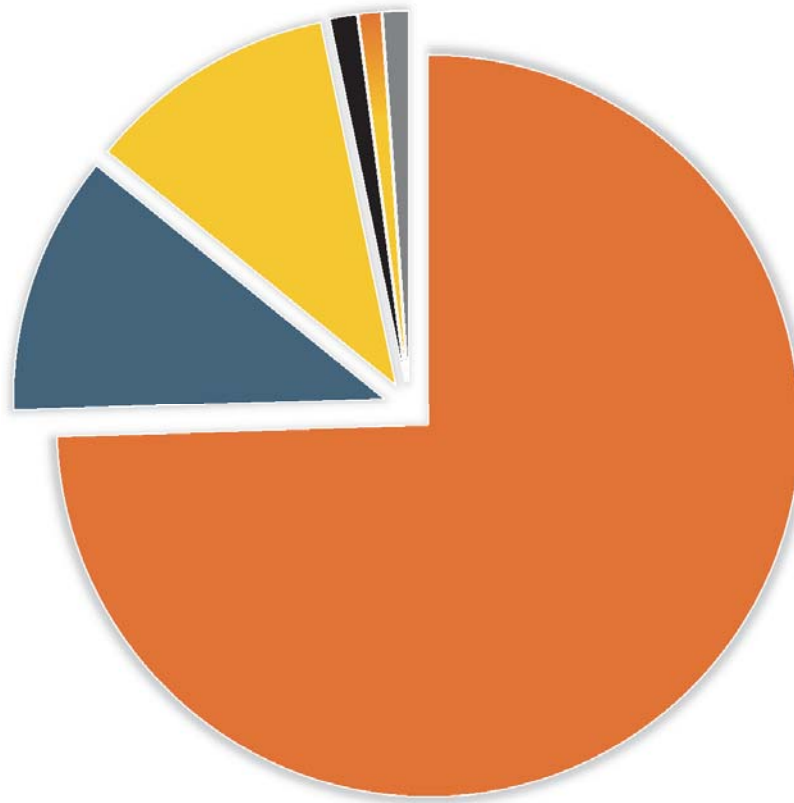
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FY 2015 Revenue \$22,194,590



- 75% State Funding
- 11% County Funding
- 11% Program Fees
- 1% Thrift Store
- 1% Other
- 1% Donations, Special Events & Membership

FY 2015 Expenses \$21,271,536



- 40% Residential Services
- 21% Vocational & Day Services
- 17% Family & Community Services
- 10% Children & Youth Services
- 9% Management & General
- 3% Business Services

Supporters (\$100-\$249) Hiwot Abebe, Patricia Abell, Shep & Kathryn Abell, Marguerite Adams, Michael Alexander & Debbie Wong, Paul & Barbara Altman, Terry & Rhona Arbit, Janet Aubrey, Marguerite & Hallie Autry, Margaret Barnhill, Joshua & Helen Bass, Fred & Barbara Baughman, Joel & Heather Berry, Mary Boylen, Margaret Brant, Michael Brem & Robin Cook, Stephen & Mary Brogan, Charles & Susan Brome, Joe Buabeng, Eva Bursalioglu, Holly Caldwell, Annie Callanan, Gary & Margaret Campbell, Elisa Canete, Mary Carey, Case Management, Carol Chinn, Elizabeth Christenson, Sambath & Rachel Chung, Community Support Services, Patricia Connor, Steven Courtney & Mitchell Dedert, Nancy Cramer, James Cudjoe, Solomon Danzig & Arlene Kolodin, Jackie Davis, Pedro & Maria Delgado, Vikram & Nisha Devgan, John & Nancy DeVierno, Yuri Deychakiwsky & Irena Mostovych, Patricia Dimaria, Dale & Margaret Doane, Donatic, David & Nicole Dudish, David Dulitz, Lester Dulitz, Audrey Dyer, David Dyer, Maura Dyer, John Enzler, Joe & Barbara Fama, Frank & Laurian Fasano, Joan Fidler, Joy Fishel, Ben & Lisa Fisher, Justin Fisher, Edwin Forrest, Gary & Ellen Franks, Gabe Gabe, Josh & Laura Gardner, Mitchell Gildenhorn, John Gould, Bernard & Phyllis Grace, Bob & Kathy Grandfield, Jeff & Bonnie Hagstrom, Marjorie Haire, Ricardo Hakim, Jean Hamilton, Rusty Hawkins, Edith Hayman, Mike & Julie Hayunga, Gregory Heckler, Robert Hillman, Barbara Hinkston, Roland & Jean Hirsch, Kenneth & Eileen Hornbostel, Nadine Howard, IBM Employee Charitable Campaign, Infinity Nursing Services, Inc., Paul Iobst & Anna Molpus, Brian & Sue Jackson, Nicole Jackson, Donald Johnson, Mohit & Swati Joshipura, Sanjeev Joshipura, Yogi Joshipura, Members Give, Djibril Kamara, Mary Kasper & Kelly Whitt, Kathleen Kaufman, Kellie Ann Keehn, Donna King, Henry & Elise Keesman, Chuck Knudsen, Thomas & Michele Koskie, David Kuehn & Laura Gottesman, K.K. Kumaroo, Gerald Kurihara, Justine Labuca, Joel & Joyce Lang, Martha Lanigan, Andrew Lawless, Rhoda & Rosanne Lawrence, Diana Lees, Jason & Melissa Levine, Edward & Mary Ann Maloney, Robert & Diane Mand, Sandra Martin, Dolores Martos, Maryland Charity Campaign, Nancy May, Ryan McCrone, Richard & Robin McEntire, Roger & Mollie McFeely, John & Brenna McGowan, Brian & Bethany Miller, Charley Miller & Lynn Taylor-Miller, Mark & Julie Mishkin, M-NCPPC Montgomery Parks, Ralph Moore, Tracy Murray, Anya Nambou, NCB Construction, Inc., Fred & Carole Newman, Steve Nichols, The Olender Foundation, Jim & Maria Oliver, Donna Olsen, Randy Parrish, Fred & Sandra Parsons, Nicholas Pirulli & Brent Almond, Robert & Corina Placious, Toni Pollin, Patrick & Ida Post, Anabella Puhl, Nestor Reyes, Joan Roberts, Christine Rodkey, Kathleen Rodkey, Barry & Lorraine Rogstad, Michael Romanoff, Mark Romero & Laura Konda, Lawrence Rosenblum, Domenic Ruscio, Friedhelm Sandbrink & Laura Jappe, Fatima Savage, Rich Schmidt, Peter & Marilyn Schoettle, Schwab Charitable Fund, John Scott, SEEC, Laura Sequeira, Mary Sesso, Joseph Shashaty & Ellen Mowry, Amanda Sheetz, George Singleton & Jane Williams, Patricia Skelly, Leslie Smith, Lawrence & Maura Solomon, Sonshine Cleaning Services, Joseph & Suzanne Spaniol, Joe Speicher, Frank & Mary Ann Spitalo, Michael & Joan Stern, Steve Stickley, Lena Storm, Alessandra & Emilia Styles, Suzanne Kim Doud-Galli, MD, PhD, FACS Cosmetic Facial Surgery, Lynda Tanner, Truist, Mary Waldron, Matthew Welsh & Laura Hoard, Donald Wertz, Tony & Violeta Zapata, Walter Ziffer, ZogSports, Harvey & Charlotte Zuckman

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Financials as of June 30, 2015; full report of FY 2015 financial audit available upon request.