

FY 2019 Slate of Nominations for Board of Directors

April 22, 2018

Returning Board Members (in alphabetical order)



Constance Battle (3rd term) is a retired developmental pediatrician and former CEO of the Hospital for Sick Children, a 130-bed transitional hospital for children with severe disabilities in northeast Washington, DC. She is also a former Trustee and retired professor from George Washington University, where she taught Pediatrics and Public Health. Dr. Battle holds an undergraduate degree from Trinity University and completed her medical degree at George Washington University. She is the parent of a daughter with cerebral palsy and lives in Potomac, MD.



Michelle Beiga (2nd term; appointed 2018) is the founder and principal of Today's HR, a full service human resources consulting firm providing expert HR management and customized HR solutions to start-up, small, emerging and non-profit organizations. She has more than 20 years of experience leading HR and business operations by providing strategic and tactical direction to build the HR foundation to support rapid growth initiatives. Ms. Beiga lives in Montgomery Village, MD.



Clifton Clay (3rd term) is an IT professional specializing in enterprise architecture, systems engineering, operating systems environment development and implementation, and technical program management. Mr. Clay holds undergraduate degrees in Computer Science and Electrical Engineering from Rutgers University, and Master's degrees in Systems Engineering and Engineering Management from The George Washington University. He has a sister with disabilities who lives in Atlanta and has taken an integral role in ensuring that she has appropriate supports to lead a full life. He lives in Alexandria, VA.



Raymond Davidson (2nd term) is a Fortune 500 leader with experience in various industry sectors, most recently as Director for Child and Family Services Agency (CFSA) in Washington, DC. He has held various operational and human resources (HR) positions and has also served as a member of the Board of Advisors for George Washington University Business School. Mr. Davidson holds an undergraduate degree from Virginia Commonwealth University and a Master of Business Administration from George Washington University. He currently lives in Silver Spring, MD and has served previously as Board Secretary.



John Gould (2nd term) is a retired federal government employee, having invested over 30 years in service at the Department of Commerce and Department of the Navy. He is a founding member and former officer of STAND Together, The Arc Montgomery County's self-advocacy group, and is also active with People On The Go, a statewide advocacy group. He has served on many committees for The Arc, including the strategic planning committee and most recently, the Executive Director search committee. An active community volunteer, Mr. Gould lives in Aspen Hill, MD.



Cathy Johnston (2nd term) leads the Defense Intelligence Agency's all-source analytic effort as Director for Analysis. She began her analytic career at DIA as a China/East Asia analyst and later served as the Senior Defense Expert for China/East Asia and was the focal point for regional analytic support during operations in Afghanistan in 2001. Ms. Johnston holds an undergraduate degree from Princeton University and a Master's degree from the University of Michigan in Chinese Studies. She lives in Potomac, MD, and has a sister who receives support services from The Arc Montgomery County.



Stephanie Katz (5th term) has more than 30 years of experience in the design, implementation and administration of human resources and employee benefit programs. As President of CETA Benefit Consulting Group, LLC, she has supported a variety of firms including AARP and the U.S. Chamber of Commerce. Ms. Katz holds an undergraduate degree in psychology from Brandeis University and a Master of Business Administration from The Wharton School of the University of Pennsylvania. She lives in Silver Spring, MD and has previously served as Board Vice President.

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Michelle Kotler (2nd term; appointed 2018) is a Maryland attorney with practice areas in disability law and estate planning. She is passionate about helping people protect themselves before crises occur, and currently works with Higher Ground Financial Group to help families plan for their future. Ms. Kotler is also an adjunct professor at Frederick Community College. She holds undergraduate and master's degrees in Special Education and Teaching from the University of Maryland and a Juris Doctorate in Health Care Law from the University of Maryland Baltimore. She lives in Brunswick, MD.



Karen O'Connor (5th term) is self-employed as a licensed Residential Architect. Since the birth of her daughter, who has Down syndrome, Ms. O'Connor has been actively involved with The Arc and Down Syndrome Network of Montgomery County. She also donated her professional time and skills to consult on and design the renovation of a group home for The Arc. Ms. O'Connor holds an undergraduate degree from the University of Wisconsin, Stout and a Master of Architecture from the University of Colorado, Denver. She lives in Germantown, MD and has previously served as Board President.



Aileen O'Hare (2nd term) has worked for the US Department of Agriculture for almost 25 years in the Beltsville, MD location. She has previously served on the Board of Directors for both The Arc Maryland and The Arc Montgomery County. She is an active and well-respected self-advocate, and has received several awards for her volunteer and advocacy work at both the state and local levels. Ms. O'Hare holds an undergraduate degree from University of Maryland University College. She lives in Montgomery Village, MD.



John Olenick (3rd term) is currently the Business Development Director for PSA Insurance and Financial Services. As both a strategic partner and client of PSA for over 15 years, he specializes in market share growth and strategy. He began his career path in public accounting at Big Eight accounting firm Coopers and Lybrand (now PwC), spent time working with real estate developers as a Controller and Vice President of Finance, and built two Accounting and Finance Staffing firms. Mr. Olenick holds an undergraduate degree in accounting from the University of Maryland. He lives in Laurel, MD.



Mark Rittenberg (3rd term) is a founding partner at AMR Commercial, LLC, a Bethesda based commercial real estate brokerage company. Established in 1994, AMR provides mainly Landlord and Tenant advisory services. AMR professionals have represented the interests of government contractors, not-for-profits, professional firms and Fortune 500 companies throughout the Washington DC Metropolitan area. Mr. Rittenberg is a lifelong Montgomery County resident and lives in Bethesda, MD.

New Board Candidate



Philip Golrick has more than twenty years of professional experience with expertise in electronic surveillance, intelligence oversight and compliance, information access, export controls, and other national security issues developed in a wide range of legal, operational, and policy settings. He currently serves as Counsel to the U.S. Courts. Mr. Golrick holds an undergraduate degree in philosophy and a Juris Doctorate from the University of Virginia. He lives in Annapolis, MD.

Slate of Board Officers

Stephanie Katz for President (1st term as President; formerly Vice President, Secretary)

John Olenick for Vice President (1st term as Vice President; formerly Treasurer)

Mark Rittenberg for Treasurer (1st term as Treasurer)

Raymond Davidson for Secretary (2nd term as Secretary)

Karen O'Connor for Past President (non-elected position)

Elections

The Slate of Nominations will be voted upon at the annual membership meeting scheduled for Friday, June 22, 2018. Voting will be restricted to current members of The Arc Montgomery County. Individuals who have donated a total of \$50 or more since June 22, 2017 are current members and therefore eligible to vote.