

# Board of Directors

Connecting People of All Ages and Abilities to Build Inclusive Lives



## Nominations for FY2026 Board of Directors



**Mark Rittenberg** is a founding partner at AMR Commercial, LLC. AMR provides mainly Landlord and Tenant advisory services, representing the interests of government contractors, not-for-profits, professional firms, and Fortune 500 companies throughout the DC area. Mr. Rittenberg holds an undergraduate degree from University of Maryland and lives in Bethesda, MD. He has served on the board for 9 years. *Nominated for first term as President*



**Christina Young** retired as a Senior Business Analyst in the Aerospace Medicine Finance and Budget Division of the Federal Aviation Administration (FAA). She has 35 years of combined federal service with the Department of Defense and the FAA. Ms. Young holds both a Master of Science in Resource Strategy from National Defense University and an MBA from The George Washington University. She lives in McLean, VA. She has served on the board for 3 years. *Nominated for second consecutive term as Vice President*



**John Olenick** began his career path in public accounting at a Big Eight accounting firm, spent time working with real estate developers, and built two Accounting and Finance staffing firms. Mr. Olenick holds an undergraduate degree in accounting from the University of Maryland and lives in Laurel, MD. He has served on the board for 9 years. *Nominated for first term as Treasurer*



**Claire Louis** is an experienced nonprofit executive with backgrounds in grant writing, program development and financial management, currently serving as the Director of the Thome Aging Well Program with Enterprise Community Partners. She is the parent of a child with IDD and was previously involved with The Arc of Northern Virginia. Ms. Louis holds a Master of Education from Howard University lives in Rockville, MD. She has served on the board for 2 years. *Nominated for first term as Secretary*



**Sarah Cato** has more than 20 years of leadership experience in the mid-size business market, and currently serves as Director of the Business Strategies Group at First Financial Group. She specializes in business succession and retirement income planning. Ms. Cato holds a Master of Health Service Administration from The George Washington University and lives in Potomac, MD. She has served on the board for 5 years. *Nominated for two-year term on Board*



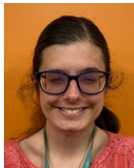
**Flor de Amelia Hoffman** is a special education teacher and Board Certified Behavior Analyst, who provides Applied Behavior Analysis services and other trainings in Spanish and English to parents. Ms. Hoffman holds a Master of Education from George Mason University and a Master of Science from Northeastern University and lives in Kensington, MD. She has served on the board for 5 years. *Nominated for two-year term on Board*

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**Kim Hope** is the President and CEO of Maryland Print & Design, LLC, a Woman-Owned Certified Minority Business Enterprise. She has more than 25 years of commercial printing and graphic design experience, with a variety of roles including marketing and management. Ms. Hope holds a Bachelor of Science in Business Administration from Towson State University and lives in Eldersburg, MD. She has served on the board for 3 years. *Nominated for two-year term on Board*



**Katherine O'Connell** graduated in 2016 from Gaithersburg High School. She currently receives support services from The Arc Montgomery County. Ms. O'Connell is excited about contributing her skills and talents to benefit the community and lives in Rockville, MD. She has served on the board for 4 years. *Nominated for two-year term on Board*



**Jim Seaton** has enjoyed a long and successful career in Change Management and Strategic Learning for corporate and government clients. His focus is on helping people find ways to generate new thinking and enhanced collaborative action. Mr. Seaton holds a Bachelor of Arts from Yale University and lives in Silver Spring, MD. He has served on the board for 5 years. *Nominated for two-year term on Board*

## Nomination and Election Process

Nominations for The Arc Montgomery County FY2026 Board of Directors were prepared from applications received through April 15, 2025 per the organization's bylaws. These applications were vetted by the Governance Committee. All nominees are seeking a 2-year term.

Current Board Members continuing to their second year of a two-year term (not part of the election): Andy Dashner, Flavia Favali, Charles Franklin, Kamryn Holley, Karen Saunders, and Dana Simpler. Constance Battle has completed her second consecutive term as president and automatically moves into the role of past president.

Ballots will be cast and tabulated electronically on Tuesday, May 6, 2025. Results will be announced once elections have been completed. Voting is restricted to current members of The Arc Montgomery County as of April 16, 2025.