

DSPs are the backbone of our organization – essential workers whose significant contributions inspire and influence the lives of others. Mark your calendars for September 12-18, 2021: It's DSP Week!

Here's what we're doing this week to recognize your *un-be-leaf-able* efforts! Don't miss these opportunities to engage with your colleagues and have fun!

- A Special Gift Box from The Arc Montgomery County. From Monday, September 13 through Friday, September 17, a token of appreciation will be delivered by The Arc's Board Members, Leadership Team, and Administration employees.
- **Global Cultural Attire Contest.** Showcase your cultural pride and sartorial style! Join the fun and watch on social media to see the winners and celebrate our diverse workforce.

To participate, dress in your favorite international or cultural attire, take two photos (one full length and one portrait) and submit the pictures, along with the following details, to Ann Stephenson (AnnS@arcmontmd.org) by 12 pm on Monday, September 13:

- Your name, job title, and email address,
- What is the culture you are representing? (1-2 sentences maximum)
- What does this attire mean to you? (1-2 sentences maximum)

A panel of judges from The Arc's Leadership and Administration Teams will choose winners based on authenticity, inspiration, and presentation. Those individuals chosen will be contacted by email and featured in communications!

*Please note: entry in the contest indicates consent to have your photo posted on The Arc's social media, website, and/or print media.

 Random Acts of Recognition. Check your email daily for specially selected winners of our giveaway contests!



