

In This Issue

Page 2-3

-Agency Updates

Page 4-5

-Beat the Odds Gala

Page 6-7

-Center for Future Planning

-Celebrating Direct Support Professionals Week

Page 8-9

-Donors

Page 10-11

-Transitioning Youth Resource Fair

-MD Sibs 2015 Conference

-Funding Forecast

Page 12

-Duck Splash Festival

See and Be Seen!

It's been a busy spring and summer at The Arc Montgomery County! Events large and small have provided an opportunity to showcase our services.

In July, The Arc participated in the MCITP (Montgomery County Infants and Toddlers Program) resource fair. This event provided families with information about the multitude of resources available in Montgomery County. The Valcourt-Pearce family stopped by (above), sporting their bright orange KFICCC shirts to advertise our fully-inclusive child care center.

Donna King, Director of The Arc's Transitioning Youth Retail Project, accepted the Sally and Robert Goldberg MOST™ Partner of the Year Award from the Jewish Federation of Greater Washington (right). This award recognizes an outstanding partner which has supported young adults with disabilities as they prepare for employment opportunities after leaving high school.

In early September, Urban Thrift celebrated its first anniversary by sponsoring the Town of Kensington Labor Day Parade and Festival. Hundreds of people from the community viewed Urban Thrift's banner in the parade (right) and many stopped by our booth to learn more about the store and how it supports The Arc.



Delegate Jeff Waldstreicher (left) visited a Vocational & Day Services cleaning crew at the Rockville Library as part of our LEARN (Legislators Experiencing The Arc Right Now) program. He talked with people receiving support from The Arc about their work, which is performed under a custodial contract with Montgomery County.

Additional LEARN visits are scheduled throughout the autumn.

Identifying, creating and sustaining inclusive communities that embrace and engage individuals and families affected by intellectual and developmental disabilities.

Achieve with us.

Board of Directors

President

Karen O'Connor

Vice President

Eric Jorgensen

Treasurer

Brett Friedman

Secretary

Wendy Kaufman

Directors

Abigail Benschimon

Joel Berry

David Castaneda

Virginia Colten-Bradley

Denise Dixon

Michele Halvorson

Stephanie Katz

Michael Knox

Kathleen Maloney

Roger Marcotte

Andrew Ross

Staff

Executive Director

Joyce Taylor

Executive Team

Clyde Agnew, Jr.

Daria Cervantes

Asha Clark

Ellen Franks

Douglas Gaddis

Djibril Kamara

Donna King

Jhenileen Libongco

Deborah Mark

Marian Kitty Salahuddin

Chrissy Shawver

Ron Stehlin

Mary Walter

Issue 12 | Summer 2015

@The Arc is published twice annually by

The Arc Montgomery County

11600 Nebel Street

Rockville, MD 20852

301.984.5777

www.thearcmontgomerycounty.org



Agency Updates

The 2015-2016 Board of Directors was installed on June 24. New board members participated in orientations during August, which provided them with an opportunity to see The Arc's programs in action. Visit locations included personal residences of people who receive support services, vocational employment sites, children and youth program centers, Urban Thrift and a TYRP internship site (left).

Children & Youth Services finally opened a new

location for After All in a building owned and operated by the Maryland-National Capital Park and Planning Commission. The former location was destroyed by a fire and After All students were displaced for almost a year during the process of securing new space. The building is located on Beach Drive in Kensington, directly adjacent to a large park with basketball courts, fields and tennis courts used by the community. Inside the building are individual "stations" including a relaxation spot and indoor patio, so the students can self-select their own activities (right, below). There is also a small kitchen which gives them an opportunity to practice making and serving their own meals, and they have started a walking club on the paths in Rock Creek Park.



Teen volunteers from nearby schools are being recruited to serve as mentors to After All students.

Ten new students will enroll at KFICCC in September under an Expansion Grant from the Maryland State Department of Education. The grant provides full-day preschool for low-income,

four-year-old children, including lunch and parent enrichment seminars. Montgomery College will send 28 nursing students to complete their pediatric rotation at KFICCC during the fall semester.

Vocational & Day Services created a new partnership with Ben Lewis plumbing, where three workers sort pipes returned by plumbers from construction sites and package pipes which need to go out on the trucks. This is part of a "job carving" initiative, where an analysis of work duties performed in a given job identifies specific tasks that might be assigned to an employee with disabilities, or even a small team of employees with disabilities. V&DS is using proceeds from the Gala to fund a variety of classes at local recreation centers, where people with and without disabilities participate together. Classes have included watercolor painting, yoga and

Zumba. A new Community Connector position will “float” to provide 1:1 support to people as needed when they participate in inclusive experiences.

Family & Community Services is again offering workshops and seminars for families, all of which are posted on The Arc’s website. They are partnering with MC Transitions to host a resource fair for transitioning youth on October 3, and will participate in a new conference just for siblings of people with disabilities, scheduled for October 17 (see flyers on page 10).

Residential Services continues to consolidate homes as needed, and has also added a Community Connector position to support people as they participate in inclusive experiences. Residential Services Direct Support Professionals were recognized in early September with small celebrations and gift cards during DSP Appreciation Week.

Urban Thrift was a sponsor of the Kensington Labor Day Parade and combined the festivities with a 50% off store-wide sale. A new public relations and marketing plan is being implemented to generate new customers, and the store is still recruiting for a manager. **Human Resources & Staff Development** has implemented web-based systems for employment applications and training registration, and has added a module for electronic processing of Employee Change Notices. All of these new systems are designed to make it easier to receive and sort information, as well as to move The Arc forward technologically.

The Transitioning Youth Retail Project has graduated two classes (above). Of the 21 students completing the course, 10 are employed. According to evaluation surveys, parents overwhelmingly agreed that TYRP had positive impacts on their son’s or daughter’s employment potential. Parents indicated they have more realistic perceptions of their son’s or daughter’s ability, and that the students had become more proactive and responsible in multiple areas of daily living. From The Arc’s perspective, these are attributes which not only contribute to employment success, but also advance our goal of creating and sustaining inclusive communities.



Proud Presenting Sponsor of The Arc Montgomery County Gala



**Business Insurance • Employee Benefits
Retirement Plan Consulting • Personal Insurance**

9713 Key West Avenue, Suite 401, Rockville, MD 20850

Tel: 301-279-5500 • Toll-Free: 800-346-1403

Beat The Odds 2015

benefitting
The Arc Montgomery County



Save the Date for Next Year!
Friday, June 3, 2016



May 29, 2015

Lots of laughter, a few tears and over \$130,000 raised to support people with disabilities living in Montgomery County are all signs of a successful event! The Arc Montgomery County's 2015 Gala let the good times roll with a Mardi Gras theme and a special salute to long-time supporter Greta Kreuz.

Emcee Julie Wright from NewsChannel 7/ABC7 WJLA-TV welcomed guests, and Frank Lee shared how support services from The Arc allowed him to continue living with his sister after his parents' death. Another highlight of the evening was The Arc's newest video, *After All: One Family's Story* which featured Eric Jorgensen and his son, William. This video can be viewed on The Arc's website, YouTube channel and Facebook page.

The Arc gratefully thanks the many organizations and individuals who sponsored this event, including our Presenting Sponsor, The Insurance Exchange.



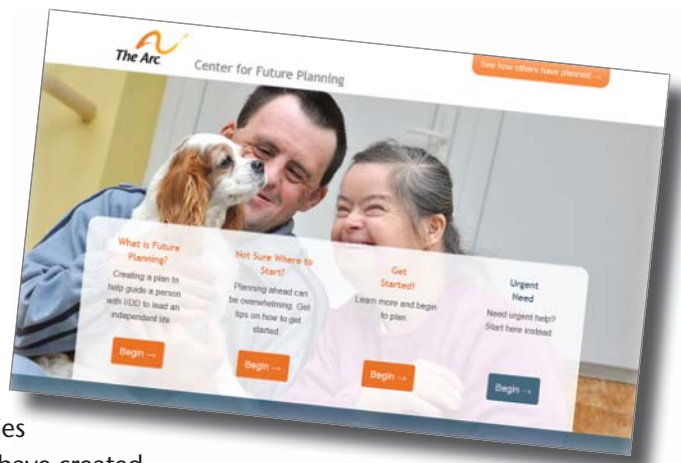
Future Planning: It's Possible and Necessary

Future planning is important for all families. Yet, thinking about the future can be challenging and emotional. Last year, The Arc of the United States launched the **Center for Future Planning** to encourage and support individuals with intellectual and developmental disabilities (I/DD) and their families as they plan for the future. Having a plan is important especially after the parent or caregiver can no longer provide support. With an estimated 600,000-700,000 families in the United States where an adult with I/DD is living with aging family members and there is no plan for the individual's future, the need for this resource was clear.

The Arc's Center for Future Planning website is now live and ready to guide families as they take the first steps to plan for the future. The Center's website provides reliable information and assistance to individuals with I/DD, their family members and friends, chapters of The Arc and disability professionals on:

- person-centered planning
- supported decision-making and guardianship
- housing options
- financial planning
- employment and daily activities
- making social connections.

In addition, the Center's website features stories of people and



families who have created future plans or who are in the planning process. These stories may help families get an idea about what to include in their plan or in some cases, modify an existing plan.

The Center also offers webinars to chapters of The Arc and other professionals who support people with I/DD to help them learn how to assist families in the future planning process. Planning ahead can be difficult, but it's possible and necessary. You can learn more about the resource and training opportunities the Center for Future Planning provides at futureplanning.thearc.org. Please contact The Arc's national office at 202.617.3268 or futureplanning@thearc.org for more help.

Reprinted from The Arc of the United States with permission.



Make a Difference by Designating The Arc

Your workplace contribution can provide...

- Nursing care for infants with chronic illnesses
- Recreational support to teens with Down syndrome
- Work skills training for adults with intellectual disabilities
- Home-based support for frail seniors

...all by designating The Arc Montgomery County!

Please choose The Arc Montgomery County to receive your workplace contribution through the United Way, Combined Federal Campaign or Maryland Charity Campaign.

If you're retired or your workplace doesn't participate in these campaigns, please recommend The Arc Montgomery County to your friends, family or neighbors.

#8034



#3520



#34427



Celebrating Direct Support Professionals Week

Direct Support Professionals do it all! They listen, coach, teach, advocate, mentor, support, inspire, guide, empower, comfort, play, exercise, schedule, and most of all, truly care for the people they support. During Direct Support Professionals Week (September 13-18), these staff were recognized and celebrated.

The Arc Montgomery County's Board of Directors presented each Direct Support Professional (DSP) with a letter of appreciation and a Visa gift card. In addition, each division held celebrations throughout the week, adding their own special recognitions.

Residential Services DSP were treated to cake and punch and each received a customized certificate, presented with kudos from their supervisors. Vocational & Day Services DSP received "goodie bags" with personalized letters of appreciation signed by their supervisors. Family & Community Services DSP enjoyed a sandwich lunch and brief remarks from Joyce Taylor, Executive Director. Children & Youth Services DSP were treated to hot savory crepes from an on-site food truck, plus each received a "survival kit" filled with fun items like a paperclip (for holding it all together) and a crayon (to color their day bright and cheerful).



**A Proud Sponsor of
Beat the Odds 2015 to Support
The Arc Montgomery County!**



301.774.6400 • sandyspringbank.com

**Commonwealth Digital
Office Solutions
Is Proud to Support
2015 Beat the Odds &
The Arc Montgomery County**

Thank You for Supporting The Arc Montgomery County!

These individuals and organizations generously donated from December 1, 2014-June 30, 2015.

A to Z Real Estate, LLC, Hiwot Abebe, Patricia Abell, Shep & Kathryn Abell, Srimal Abeyesundere, Maria Abreu, Marguerite Adams, Karen Addis, Clyde Agnew & DeLando Haywood, Akin Gump Strauss Hauer & Feld LLP, Maria Alfonzo, Melika Al-Kawas, Allied Pharmaceutical Services, Inc., Allstate Leasing, Inc., Paul & Barbara Altman, Amazon Smile Foundation, AMR Commercial, LLC, AMR US, Inc., Henry & Gail Anderson, Jean Anderson, Megan Anderson, Phil Andrews, Anonymous, Joseph Antin, Vicki Appel, Aqua Nails, Terry & Rhona Arbit, The Arc Montgomery County Board of Directors, Joshua & Lindsay Arcurio, Armand's Chicago Pizzeria of Gaithersburg, Art Of Fire Contemporary Glass Studio, Art Stream, Inc., Janet Astner, Robert & Lyda Astrove, Lucas & Mandie Aubrey, Marguerite & Hallie Autry, Nadine Azie, Jean-Jacques & Kelly Ann Badiane, Bahadori Accounting & Tax Services, Inc., Bakery, Confectionery, Tobacco Workers & Grain Millers International Union, Suzy Balamaci, Baltimore Museum of Industry, Baltimore Orioles, Bank of America Charitable Foundation, Ben Barbour & Jhenileen Libongco, Margaret Barnhill, Heather Barr, Barrel Oak Winery, Elizabeth Bartell, Constance Battle, Fred & Barbara Baughman, Be You Bi Yu Wellness Center & Spa, Harry Benoit, Joel & Heather Berry, Sue Bershtein, Philip & Nanette Bevan, Hari Bhattarai, Bike And Roll Washington DC, Bryan Blakeman, Emily Bleimund, Blue Nyle Therapy Services, LLC, Albert & Faye Bonner, David & Carrie Booth, Lizabeth Borra, Robert & Elisabeth Boyle, Mary Boylen, Ana Bradley, Michael Bradley & Ginny Colten-Bradley, Margaret Brant, Kurt & Marian Breier, Michael Brem & Robin Cook, Charles & Susan Brome, Jessie Brown, Steven & Debbie Brynes, Joe Buabeng, Miguel & Maria Buitrago, Alise Burriss, Jody & Ann Buyalos, Irene Byrne, Terence & Sarah Byrne, Holly Caldwell, William & Mary Callanan, Ann Campbell, Gary & Margaret Campbell, Elisa Canete, Capitol Document Solutions, Capon Springs and Farms, Steven Carpenter & Lauren Hyland, Case Management, David Castaneda, Cindy Cennane, Daria Cervantes, CETA Benefit Consulting Group, LLC, Himmat & Amrit Chadda, Brett & Sandy Chaney, Jenifer Chow, Sambath & Rachel Chung, Clarice Smith Performing Arts Center, Robert & Asha Clark, Clyde's Restaurant Group, Clyde's Tower Oaks Lodge, Chris Cockrell, Jeffrey & Carol Cohen, Joseph & Karen Colandreo, Silvio & Yolanda Colandreo, Paul & Grace Coleman, Jennifer Collins, Commonwealth Digital Office Solutions, The Community Foundation of the National Capital Region, Phyllis Conley, Tobin & Susan Conley, Patricia Connor, Olga Cotton, Steven Courtney & Mitchell Dedert, Randy Covert & Tamara Laird, Barry & Sharon Covington, Lee & Eva Cowen, Nancy Cramer, Thomas Crews, Crime Museum, Barbara Crowley, Rommel & Rhizza Cruz, James Cudjoe, Brandon Curry, CVS/pharmacy, Elizabeth Cyr, Edith Daman & Janet Farbstein, Dance Place, Jackie Davis, Roland Dawes, Howard & Marianne Dawson, DC One, Andre De Fontaine & Andrea Thomas, Joan Deffinbaugh, Delcor Technology Solutions, Inc., DeLeon & Stang, CPAs and Advisors, Pedro & Maria Delgado, Loretta DeLuca, John & Nancy DeVierno, Yuri Deychakiwsky & Irena Mostovych, Jeffrey & Sonja Dietrich, Jack & Eileen Dillon, Rhonel Dimaranan, Patricia Dimaria, Nicholas & Bernice DiMichael, Donna Dimon, Scott & Sheila Dinn, Dale & Margaret Doane, David & Debbie Dolmanet, Dove Valley Vineyard & Winery, Joseph & Sharon Duckwall, David & Maria Dudish, David & Nicole Dudish, David Dulitz, Lester Dulitz, Audrey Dyer, Chris Dyer, Maura Dyer, Peter & Dana Eason, John Ebaugh, Roxanne Ebbers, Thomas & Weny Eck, Edelman Financial Services, LLC, Fred & Hilda Ederer, Bruce Edwards, Elizabeth Edwards, Eric Edwards, George & Maureen Edwards, Elite Island Resorts, John Enzler, Geoffrey Erickson, Estate of James O. Engle, Wayne Evans & Robin Williams-Evans, EVO Payments International, Eyre Bus, Tour & Travel, Jane Farber, Bijan Fardoust, Naushin Fatema, David & Patricia Fee, Jason & Marla Feld, Ken & Linda Felter, Fenwick Beer and Wine, Mr. Reuven Ferziger & Ms. Miriam Bloom, Fidelity Charitable Gift

Fund, Joan Fidler, David & Barbara Fishback, Joy Fishel, Ben & Lisa Fisher, Justin Fisher, Susan Fisher, John & Ruth Fitzgerald, Fleet Feet Sports, John & Eileen Flood, Ben & Margaret Flowe, Folger Theatre, Edwin Forrest, Foulger-Pratt Management, LLC, Philip Fox, Gary & Ellen Franks, Frederick Keys Baseball, Freed Photography, Michael & Leslie Freed, Michael Fruhbeis, Funfit Organically Grown Gym, Douglas Gaddis & Gary Begin, Loida Gamero, Scott & Andrea Gaus, Jennifer Gawronski, GCAAR Realtors Care Fund, Paulos Gebremichael, Anthony George, Georgetown University Athletics Department, Benjamin Glantz & Linda Gerson, Cheryl Geske, Mitchell Gildenhorn, Stan & Suzan Gildenhorn, Jim & Mary Anne Glassen, Michael & Linda Goldberg, Sanford & Marlene Golden, Cary Goldweber, Lena Goldweber, Philip Golrick, Aleksandr Golubkov, Mark & Robyn Gonitzke, Bruce & Sherry Goodman, Goodman, Gable & Gould, Florence Gootenberg, John Gould, Bernard & Phyllis Grace, Bob & Kathy Grandfield, Damian & Moira Grasso, Annette Gratton, Great Kids Events, The Greene Turtle Sports Bar & Grille, Rodger Gregory, Elliott & Rosa Greher, Thomas & Joan Grimes, Jane Groff, William & Ronnye Gutierrez, Jeff & Bonnie Hagstrom, Marjorie Haire, Ricardo Hakim, Larry & Michele Halvorson, Jean Hamilton, William Hamilton, James & Judy Hanger, Debbie Hansen, Paul Harding, Steven Hass, Kevin & Maureen Hasset, Rusty Hawkins, Edith Hayman, Mike & Julie Hayunga, Sharon Hedgepeth, Thomas & Ann Hendricks, Nancy Hepp, Lois Hessler, Patrick Hickey, Robert Hillman, Barbara Hinkston, Stacy Hinton, Matthew & Christina Hinz, Kathy Hirsch, Roland Hirsch, Donald & Ann Hogan, Pamela Holman, Traci Horne, Nadine Howard, Robert Howe & Tamara Baker, Richard Huber, The Insurance Exchange, Inc., Paul Iobst & Anna Molpus, Karen Ivers, Brian & Sue Jackson,

Allied
Pharmaceutical
Services

Congratulates
The Arc Montgomery County
On Their Successful Gala!



301.309.0999 • alliedpsi.com

Nicole Jackson, Gary & Kerri Jacobs, Howard & Trudy Jacobson, JAFAL Health & Support Services, Inc., The Jim and Carol Trawick Foundation, Inc., Donald Johnson, Johnson's Florist & Garden Centers, Jonathan Solomon Trust, Eric Jorgensen, Mohit & Swati Joshipura, Sanjeev Joshipura, Yogi Joshipura, Terrence Judge, Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc., Djibril Kamara, Charles Kaprielian & Theresa Kettler, Joan Karasik, Mary Kasper & Kelly Whitt, Stephanie Katz, Kathleen Kaufman, Steven & Wendy Kaufman, Steven M. Kaufman, D.M.D., PLLC, Kellie Ann Keehn, Dia & Claudia Khafra, Cameron Khan, Donna Kinerney, Donna King, Henry & Elise Kissman, Klinedinst Management, Inc., Gene Knoth, Laura Knott, Michael Knox, Chuck Knudsen, Thomas & Michele Koskie, Benjamin Kramer, The Kreeger Museum, WJLA-TV7/ Newschannel 8, Simeon Kriesberg & Martha Kahn, David & Pamela Krohn, Robert & Lori Krolkowski, David Kuehn & Laura Gottesman, William & Kathryn Kuennen, K. K. Kumaroo, Inderjit & Indu Kundra, Gerald Kurihara, Tom Kurihara, Stuart & Carol Kurlancheek, Adzoa Laban, Justine Labuca, Helen Laflare, Bryan Laibson & Larisa Brodsky, Jeffrey & Mary Laizure, James & Helen Landers, Brian & Susan Landesberg, Jerry Lane, Joel & Joyce Lang, Martha Lanigan, Thomas Lanigan, Thomas Lassman & Rebecca Osthus, The Last Crumb of Cake, Nicole Latham, Jennifer LaTour, Rhoda & Rosanne Lawrence, Marc LeBlanc, Carl Lebo, Irwin & Anna Leder, Ledo Pizza Montgomery Mall, Ledo Pizza, Diana Lees, Ike & Catherine Leggett, Lenovo Employees Care Campaign, Lester Poretsky Family Foundation, Pamela Lester, Alan Levin & Bonnie Richter, Jason & Melissa Levine, Keith Lewis, Liberty Mountain Resort, Gerald & Dorothy Liddel, Patricia Littlefield, James & Randa Locke, Loew Vineyards, Long Electric LLC, Longwood Gardens, Lucy Lopez, L'Or Salon, David & Tara Lowe, John & Carolyn Lyman, John & Beth MacCarrick, Christina MacGregor, Elsa Machado, Madame Tussauds Washington DC, Judy Mael, Rosemarie Mahmood, Todd Malkoff, Edward & Mary Ann Maloney, Kathleen Maloney, Thmas & Carrie Mampilly, Robert & Diane Mand, Roger & Carol Marcotte, Eugene & Deborah Mark, Gladys Mark, The Martin Seldeen Revocable Trust, Sandra Martin, Dolores Martos, MarVa Tots 'n Teens, Mike & Kim Hope, Maryland Science Center, Michel Mathieu, Joel & Julie Maxfield, Nancy May, Valerie Mbame, Matthew McAdam & Cheryl Crumpton, Betsey McCoy, Ryan McCrone, Roger & Mollie McFeely, Kenneth & Susan McGivney, John & Brenna McGowan, Esther McGuire, Robert & Mary McMeekin, John McMorrow, Daniel & Marie McNamara, Medieval Times Dinner & Tournament, Margit Meissner, Merrill Lynch, Metropolitan Ballet Theatre & Academy, Benjamin & Bettye Miler, Benjamin Miller, Charley Miller & Lynn Taylor-Miller, Ira & Barbara Anne Miller, Roderick Miller, Mark & Julie Mishkin, Keyna Mitchell, M-NCPPC Montgomery Parks, Moda Optic, Billal Mohamednur, Ibrahim Mohamednur, Wendell & Jo Ann Mohr, Ralph Moore, The Moses Family Fund, Mount Vernon Ladies' Association of the Union, Dennys Moura, Moyer & Sons Moving & Storage, Inc., Aimee Mui, Mullen, Sondberg, Wimbish & Stone, P.A., Tracy & Margaret Mulligan, Allen & June Murray, Tracy Murray, My Gym Potomac & Bethesda, MyOfficeProducts, LLC, Anya Nambou, National Museum of Women in the Arts, Joseph & Dorothy Navarro, NCB Construction, Inc., New Orchestra of Washington, Fred & Carole Newman, Newseum, Hanh Thi Nguyen, Steve Nichols, Laura Northey, Dave Nuttycombe, O Salon, Oatlands, Thomas & Karen O'Connor, Olney Theatre Center, Richard & Carol Osborne, Micki Otis, Kathleen O'Toole, Outerwall, Christopher Paganelli & Anne Linton, Min Pak, Paladar Latin Kitchen & Rum Bar, Stephen & Elizabeth Palan, Charles Panagopoulos, Dale Parker, Fred & Sandra Parsons, Nagarajan & Prabha Pattabiraman, Patuxent Hollow Landscapes, Joseph & Judy Pauley, Payroll Network, Inc., Saul & Rita Penn, PEPCO, Rodolfo Perez & Juan Alonso, Karen Pesapane, Barry Peters, Jeff Peters, Wayne Peters, Robert & Darlene Piacesi, Pieceful Cottage Bed & Breakfast, Pinky & Pepe's Grape Escape, Nicholas Pirulli & Brent Almond, Robert & Corina Placios, Polinger Shannon & Luchs Company, Albert & Helen Pollin, Stanley Pond, Zachary Pond, Patrick & Ida Post, Potomac Pilates, Potomac Riverboat

Company, Bob & Jeanie Price, Cynthia Prince, Anabella Puhl, Alan Pultyniewicz, Viktoriya Pylypchenko, Yuriy Pylypchuk & Pingjuan Huang, Henry Quintero & Marilyn Taggart, Amit Rajvanshi, Jean Ratner, Red Wiggler Community Farm, Barry & Barbara Reff, Elizabeth Reid, Sareen Reilly, Jorge & Maria Reis, Thomas & Janet Reisse, Nestor Reyes, Mary Kay Reynolds, Varinder & Shashi Rishi, Mark & Heidi Rittenberg, Robert Half International, Joan Roberts, Jerry Robinson, Johnna Robinson, Rockville Radiator Shop, Inc., Christine Rodkey, Kathleen Rodkey, Barry & Lorraine Rogstad, Danilo & Maria Nydia Romero, Mark Romero & Laura Konda, Lawrence Rosenblum, Cathy Rosenfield & Lorraine Ruocco, John & Elizabeth Roth, Roundtop Mountain Resort, Royal Treatment Health Care Services, Inc., George & Karol Rubenstein, Anita Rubin, David Rudden, Sherry Ruiz, Domenic Ruscio, The Salah Group At Merrill Lynch, Farah & Marian Salahuddin, Salon Red, Friedhelm Sandbrink & Laura Jappe, Sandy Spring Bank, Ayda Sanver, Ellen Sarran, Fatima Savage, Jim & Kathleen Savitz, Carl & Judith Saxinger, Abe & Denise Schainker, Rob & Vicki Schellhase, Rich Schmidt, Peter & Marilyn Schoettle, Mike & Sophie Schubert, Mark & Laura Schweitzer, Robert & Alecia Scott, SEEC, Anthony & Joan Segreti, Wayne Seibert, Alan & Rita Seifert, Barbara Selbst, Gary & Caryn Seligman, Laura Sequeira, Jennifer Sevier, Lisa Shames & Adrienne Price, Gloria Shannon, Joseph Shashaty & Ellen Mowry, Craig & Christina Shawver, Marc & Reda Sheinberg, Stacey Shenker, Kirk Shinkle & Amylia Barnett, Shoe Train Ltd., Timothy Shriver, Silver Diner, Silver Stars Gymnastics, George & Mary Jo Simpson, Robert Simpson, George Singleton & Jane Williams, Monroe Sirken, Patricia Skelly, John & Dorothy Slavcoff, Leslie Smith, Eric Sodee & Mary Sesso, Ilene Solomon, Larry & Maura Solomon, Sonshine Cleaning Services, Gail Soulea, Southern Maryland Blue Crabs, Joseph & Suzanne Spaniol, Frank & Mary Ann Spitalo, Vera Sprecher, Gretchen Steenstra, Ronald & Isadora Stehlin, Harvey & Lori Stern, Michael & Joan Stern, Maury Sterns, Steve Stickley, Lena Storm, Bart Stringham, Jean Stringham, The Studio of Colour and Design by Margie Billian, Sugarloaf Mountain Vineyard, SunTrust United Way Campaign, Superior Bed Bug Solutions LLC, Suzanne Kim Doud-Galli, MD, PhD, FACS Cosmetic Facial Surgery, Lynda Tanner, Joyce Taylor, Monica Taylor, Terence E. & Sarah J. Byrne Foundation, Kathleen Terlep, The Arc Montgomery County Residential Support Group, Mary Therriault, Harry Thomas, Jonathan & Ifeoma Thompson, Julie Thompson, Allen & Doris Timothy, Toby's Dinner Theatre, Al Torrez, Allen Trainer, Lucas Trainer, Pamela Trance, Van Eperen & Co., Laura Van Eperen, Benjamin Veerhoff, Jack & Stephanie Ventura, Marvin & Judy Waldman, Robert Walker, Walt Disney World Co., Steve & Mary Walter, The Washington Capitals, Washington Nationals Baseball Club, Washington Redskins Charitable Foundation, Watermark, Kathleen Waybright, Christopher & Jennifer Weber, Weinberg Center for the Arts, Edwin Weiner, Diana Weinrich, Bertram Weintraub, Sidney Weiss, Jeremy Welsh, Matthew Welsh & Laura Hoard, Gregg & Jill Welter, Donald Wertz, Robert & Ania White, Whitetail Resort, Keith Wichman, Wiley Rein LLP, Joyce Wilker, William S. Abell Foundation, Inc., Robert & Constance Wilson, Flora Wolf, Tim Wolf, William & Linda Wolfe, Debbie Wong, Woolly Mammoth Theatre Company, World Bank Community Connections Fund, Christina Wright, John Wright & Carol Hamilton, Randall Wylie, Jeffrey & Karen Yee, Amy Yendall, Lynn Zacharia, Martin Zadravec, Tony & Violeta Zapata, Frank & Jacqueline Zappala, Zhian Zhang, Walter Ziffer, Harvey & Charlotte Zuckman

Tributes Jean Anderson, Catherine Leggett, Dr. Amit Ravjanshi

Memorials Floria Antin, Catherine Dennis, David Dyer, Maxine Hamilton, Alfred Knoth, Suzanne Peters, James Pond, Michael Storm, Estelle Zappala

2015 Beat the Odds Volunteers Carrie Barrett, Kyujoo Choi, Elizabeth Edwards, Laurian Fasano, Carolina Harp, Paula Johnson, DeShanna McGhee, Jacques Nguema, Christine Nickels, Ray Shen, Maura Solomon, Aneesh Stephen, Kyle Tockman, and Linda Wingo

BRIGHTEN YOUR FUTURE!

Young people with disabilities & their families

JOBS - EDUCATION - HOUSING - BENEFITS -
RECREATION/SOCIAL LIFE - INDEPENDENCE

FREE EVENT!

TRANSITIONING YOUTH RESOURCE FAIR

OCTOBER 3, 2015

MONTGOMERY
COLLEGE
TAKOMA PARK

9AM - 2PM
AGES 14+
WORKSHOPS
+ EXHIBITS

Falcon Hall Gym
7600 Takoma Ave
Takoma Park, MD 20913
FREE Parking - East Garage
Metro + Ride on Bus 17/18
Takoma Park/Silver Spring

Request translation or accommodations
before September 20, 2015.
For sponsorship opportunities, email
TransitioningSuccess@gmail.com

WWW.PCR-INC.ORG/PROGRAMS/SPECIAL-EVENTS/
Sponsored by the Transition Work Group of Montgomery County, a coalition of
service providers, government agencies and parents committed to improving
the transition of youth with disabilities from high school to independence

 Transition Work Group

(240)777-1059



MDSibs2015



Join us for MDSibs 2015, a one-day conference to meet,
connect and learn about siblings of all ages across
the State of Maryland.

Whether you are 7 years old or 70, a sibling of a person
with developmental disabilities, a person with a disability,
a family member, a service provider or a professional,
MDSibs 2015 is for you!

Saturday, October 17, 2015

9 am- 4 pm

Hilton Baltimore BWI Airport, Linthicum Heights, MD 21090

*For the first time, we are bringing people together to discuss the
"other" sibling. We will learn about the unique bond between a
person with developmental disabilities and their siblings. It is a
relationship full of ups and downs, that spans generations and affects
the individual, the family, organizations and state priorities and
policies. We have tracks for children, teens and adults.*

Register at www.MDSibs.com

Questions? Email mdsibs@md-council.org OR
Call 410-914-SIBS (7427)

Paul & Debbie Klinedinst

Are Proud to Support

2015 Beat the Odds &

The Arc Montgomery County

AMR COMMERCIAL

REAL ESTATE

Is Proud to Support

2015 Beat the Odds &

The Arc Montgomery County

Funding Forecast for The Arc

The Arc Montgomery County supports raising the minimum wage, because people just can't live on \$8.50/hour. By October 1, 2017, the minimum wage in Montgomery County will increase to \$11.50/hour, providing a better living standard for many low-income wage earners. The Arc also supports affordable health care and appropriate sick leave, and our personnel policies include these benefits every year.

Unfortunately, the net cost of all these good and important financial decisions is triggering a crisis for The Arc and other developmental disability (DD) provider agencies. Salaries are increasing to meet minimum wage standards; administrative expenses are increasing because of Affordable Care Act and Montgomery County's Sick and Safe Leave Act; operating costs like rent, maintenance, utilities, and insurance increase every year. Federal, state and local funding (which represents more than 85% of our budget) simply does not keep pace with these rising expenses.

For the past 10 years, the wage reimbursement provided by DDA (Developmental Disabilities Administration) to support service providers like The Arc has fallen from 69% above minimum wage to 24% above minimum wage. Direct support professionals should be paid significantly more than minimum wage, because they are directly responsible for the safety, health and community engagement of children, youth and adults in our programs. As minimum wages increase and the DDA reimbursement rate loses ground against it, many direct support positions are becoming, in effect, minimum-wage jobs.

Every year we fight an uphill battle to increase DDA funding. In 2014, the DD provider community lobbied the legislature very hard and secured mandated rate increases which would have ensured funding to support staff wages at least 30% higher the state minimum wage through 2019. In January of this year, those increases were slashed by both the outgoing and incoming Governors. Even if the mandated increases for the next two years are funded, when the full effect of the Montgomery County minimum wage increase is felt, The Arc will be reimbursed only \$11.38/hour by DDA. *This a direct out-of-pocket loss of \$0.12/hour for every hour worked by direct support staff paid at the base level, and most of The Arc's staff are paid significantly higher, based upon their tenure and job responsibilities.* This \$0.12/hour wage differential alone will result in negative income for The Arc of over \$100,000 annually, **multiplied** by the higher wages we actually pay our staff, **plus** other mandated expenses like health insurance and sick/safe leave.

For many years, Montgomery County has recognized the challenges faced by DD provider agencies and has funded a DD Supplement specifically designed to help supplement direct support staff salaries. Earlier this year, the DD Supplement was slightly increased by the County Council. However, in order to comply with Montgomery County's minimum wage increases, this supplement would need to grow by a staggering 30%, and we have already been cautioned by Montgomery County Executive Ike Leggett not to expect any increase in FY 2017, due to competing budget priorities.

All of these rising fixed costs mean there is even less money available to support inclusive experiences, which The Arc feels are vital to our inclusion mission. We want to do more than simply feed, clothe and shelter people with disabilities; we want to help them construct fulfilling lives in their communities and to make connections with other people.

As the next budget cycles begin, we will be reaching out to ask people we support and their families to share personal stories and let our elected officials know about the need for more funding. People with an interest in advocacy, legislation and other governmental actions are also encouraged to consider serving on the Public Policy committee. This committee works with The Arc Maryland to review policies, procedures, regulations and legislation related to people with disabilities and their families.

If you have a story to share or would like more information about the Public Policy Committee, please contact Deborah Mark, 301.984.5777 x1245 or DeborahM@arcmontmd.org.

Calendar of Events September 2015-February 2016



Duck Splash Festival
Saturday, October 3

Holidays-Offices Closed

Monday, September 7
Thursday-Friday, November 26-27
Thursday-Friday, December 24-25
Friday, January 1
Monday, January 18
Monday, February 15

"Inclusion Is Not A Place" Training

(pre-registration required)
Friday, September 11
Thursday, October 8
Friday, November 13
Tuesday, December 22

SibShops-Fall Sessions

Sunday, September 20
Sunday, October 18
Sunday, November 15

The Arc US National Convention
Saturday-Monday, October 3-5

Transition Times

Wednesday, September 16
Wednesday, October 21
Wednesday, November 18
Wednesday, January 20
Wednesday, February 17

Transitioning Youth Resource Fair
Saturday, October 3

Urban Thrift Sales

Anniversary Sale, September 5-7
Veterans Day Sale, November 6-8
Black Friday Sale, November 27-29
President's Day Sale, February 13-15

Volunteer Orientation

Friday, September 4
Friday, October 3
Friday, November 6
Friday, December 4
Friday, January 8
Friday, February 5

Detailed information for all events,
including location, is available at
www.thearcmontgomerycounty.org



The Arc

Montgomery County

11600 Nebel Street, Rockville, MD 20852

301.984.5777

www.thearcmontgomerycounty.org

NON-PROFIT ORG.
U.S. POSTAGE
PAID
PERMIT NO. 62
KENSINGTON, MD

What's Inside?

- Agency Updates
- The Arc Gala Photos
- Event Calendar

2015 Duck Splash Festival

Adopt a duck for your chance to win \$1 million!

Enjoy an afternoon filled with free activities and entertainment for the entire family!

All proceeds support children and youth *with and without disabilities* enrolled in The Arc Montgomery County's KFICCC & After All Programs

www.TheArcDuckSplash.org

Saturday, October 3, 2015, 12-5 pm

Lakefront at Washingtonian Center, Gaithersburg, MD

Better get Quackin'!

