

# ADVOCACY IN ACTION



## SAVE OUR SERVICES!

Advocacy has always been a part of what we do at The Arc, but lately it's been moved centerstage.

In January, Governor Moore released his FY26 budget, which included more than \$450 million in cuts. This is because of higher-than-expected spending by the Developmental Disabilities Administration (DDA). The cuts to services included several cost containment measures that would have reduced our funding by an estimated 22%.

Over the last few months, The Arc Montgomery County and our partners have been hard at work petitioning legislators in Annapolis and finding alternatives that will cause less harm to those who use community providers, and those who use self-directed services.

Continued on page 2

### IN THIS ISSUE

- Journey to Dream Job
- 2025 Exceptional Employees
- KFICCC's New Leadership
- How Respite is Changing Lives
- New DSP Fellowship Program Kicks Off
- Tech for Independent Living

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## FROM OUR CHIEF EXECUTIVE OFFICER



Spring is a time of renewal, and as we move forward in 2025, I want to acknowledge the dedication, hard work, and impact of our community. Central to our mission is our unwavering commitment to diversity, equity, inclusion, and belonging (DEIB). Our strength lies in the diverse backgrounds and perspectives of our team, and we will continue to foster an environment where everyone feels valued and supported.

The past several months have brought growth, challenges, and meaningful progress, all made possible by the people who believe in and support our mission. In the last year, we have welcomed roughly 250 new team members who bring fresh energy and commitment

to our work. Many joined us through your referrals, reinforcing the strength of our community. We also introduced key benefits enhancements, including increased pay for DSPs and greater employer contributions to health insurance, ensuring that we continue to invest in our people.

At the same time, we recognize the challenges ahead. With potential funding uncertainties, we remain committed to strong advocacy and careful planning to sustain the high-quality standards the people we support, and their families rely on. We will face these obstacles together, with determination and purpose.

Thank you for being part of this journey. Your support, resilience, and dedication make all the difference.

With gratitude,  
—Daria Cervantes, CEO

## How to Advocate Like a Pro!

- 1 Get to know who your legislators and staff are.**
- 2 Be brief, clear and polite when presenting your position and communicating what you need/want from the legislator or staff member.**
- 3 Be honest, straightforward and realistic when working with legislators and their staff.**
- 4 Be polite, remember names and thank those who help you. Follow up with a thank you email or note.**
- 5 Learn the legislative process and understand it well. Keep on top of the issues.**



## COVER STORY CONT.

On February 3, The Arc Maryland and the Maryland Association of Community Services (MACS) hosted a rally bringing attention to our budget concerns. Hundreds of people showed up in Annapolis to call on the General Assembly to save the services that 18,000 Marylanders depend on.

It did not stop there. Nearly 1,000 advocates descended on Annapolis on February 13 for Developmental Disabilities Day (DD Day) to speak to legislators about how much their services mean to them. The Arc Montgomery County's STAND Together group led advocates with lived experience, advocates, and employees to legislators' offices telling them about the impact these cuts would have on their daily lives.

"I entered DD Day unsure of what to expect, but what I experienced was truly one of the most inspirational days of my life," said Community Employment Specialist Teresa Morgan, "The energy, resilience, and unwavering determination of the people there was truly eye-opening. I only hope that legislators and lawmakers have the opportunity to witness what I did, because if they did, there would be no question about the importance of preserving these vital services."

Through our advocacy, under the leadership of Ande Kolp (Executive Director, The Arc Maryland) and Laura Howell (CEO, MACS), we were able to reduce the potential cuts and overspending at DDA by a little more than \$1 billion. This impressive feat would not have been possible without some key champions in the House and Senate, including Sen. Guzzone, Sen. Zucker, Sen. McCray, Del. Shetty, Del. Kaufman, Del. Barnes, and Del. Acevero. These legislators worked with The Arc Montgomery County and our state allies to come up with a budget that will allow us to continue the vital work we have been doing for decades.

Personal stories played a critical role in the state budget, we encourage you to share yours to highlight the importance of your services to legislative members in Annapolis, and in Washington DC. If you are interested in helping to save DD services, please reach out to Government Affairs Specialist Chris Leacock at [Chris.Leacock@TheArcMoCo.org](mailto:Chris.Leacock@TheArcMoCo.org).



*"I only hope that legislators and lawmakers have the opportunity to witness what I did"*



## COMMUNITY LIVING SERVICES

Community Living Services has continued to see a low number of DSP vacancies! Furthermore, the program has been working on implementing ways to retain employees who have recently been hired. One of the ways is by reaching out to new and seasoned employees to see how they can be further supported. As CEO Daria Cervantes has said, "not only do we want to support people with disabilities through the arc of their lifetime, we want to support employees through the arc of their careers as well."

CLS Director Kari Borgealt and Associate Director Patricia Harrison have been working with the program managers on their job tasks in a one-on-one setting and in a larger group with all CLS supervisory employees. Kari says, "We really want to help provide the tools and resources so that these employees can really grow in their positions and develop their management skills."

The people we support have enjoyed activities like seeing "Frozen" at Olney Theatre and playing games at Dave & Buster's.

Two of The Arc's homes will get an upgrade this spring thanks to Rebuilding Together Montgomery County. As part of National Building Day, Rebuilding Together and volunteers repair and revitalize homes throughout the county.



*Bryce enjoying games & prizes at Dave & Busters.*

## EMPLOYMENT & MEANINGFUL DAY SERVICES



*Meaningful Day aboard the Odessey Washington.*

Employment & Meaningful Day has been busy in every way! The Community Employment Specialists have been working on new training workshops for people supported that will include work ethics, communication in the workplace, and financial literacy.

Recently, a grant helped with the summer cookout, as well as a bus and boat tour of DC. There was a DJ and dancing on the boat and lunch was served. This inclusive outing gave people we support the opportunity to hit the dance floor with people visiting our nation's capital.

"We have a great opportunity to create truly meaningful days, not only for the people we support, but also for the DSPs and Job Coaches who deliver the daily services. It's a team effort, and we're excited about the upcoming opportunities for community inclusion, opening up even more possibilities for the people we support in the near future," says Director Kelli Hunter-Bennett.

In the fall, Loretta Howell took on the newly developed role of Activities Coordinator and she has been creating new opportunities for people supported by E&MD. She has been spearheading a weekly book club, a game day, and will soon be leading a fitness class!



## PERSONAL SUPPORT SERVICES

Personal Support Services has seen significant growth and success over the past six months, making strides in providing personalized, 1-to-1 support to people with IDD. One of the biggest accomplishments has been the increase in organization and teamwork within the program, which has greatly benefited both people supported and employees. The connection DSPs have made with those they support has been crucial to the program's success.

In response to evolving needs, the DSP hiring process has been adapted to include people supported in the decision-making. This change has led to greater consistency and enhanced relationships, ultimately fostering trust, a decrease in vacancies, and improving employee retention.

Those supported by the program are seeing results, like Michelle, a young woman who has made great strides towards her goal of improving her communication skills. She now greets her DSP with excitement and has found more effective ways to communicate her needs and preferences. Another person supported, Jason, has forged new friendships through basketball at a local recreation center. And Ernie is brushing up on using public transportation on visits to DC where he cheered on the Washington Capitals and checked out the rides at a car show with his DSP John.

Collaboration with other departments, along with valuable backing from donors and volunteers, has strengthened the services provided. As The Arc continues to focus on building relationships and providing customized support, it remains dedicated to ensuring every person supported has the resources to achieve their fullest potential, promoting community inclusion and fostering independence in every program.



*John T. is supported through PSS and takes weekly music lessons at Strathmore.*

*Nicole shows off some of her colorful artwork.*



*John & Ernie all smiles, having a great time at a 2024 holiday party.*





### KFICCC

The Karasik Family, Infant & Child Care Center (KFICCC) has celebrated some exciting achievements! The center received an Equicare grant from Montgomery County, which covers tuition for families experiencing financial hardships or those with a child already receiving state services. This allows KFICCC to open doors to more families in need of assistance.

Over the summer, The KFICCC building will be getting a makeover. During this time, the program will be temporarily relocating to Glen Haven School until the upgrades and maintenance are done. The renovations include new flooring, thorough cleaning of the building, painting, lighting upgrades, as well as new photos, wall hangings and decorations.

Congratulations to Director of Children & Youth Services, Doreen Engel, who was appointed by Governor Wes Moore to the Interagency Council on Infants and Toddlers, giving The Arc an even bigger voice in advocating for young children with and without disabilities at the state level.

We are happy to welcome a new center director, Miss Renee! We are grateful to have such a skilled and experienced professional join the organization and lead the program. We want to also recognize the dedication of Breanna, Program Administrator, Doreen, and all the teachers and staff of KFICCC who stepped up during this transition and celebrate their contributions as we move into this exciting new chapter.

### AFTER ALL

The Arc's After All program continues to make a sizable impact on youth and families in Montgomery County. Recently, interest has surged, welcoming new students to after-school and summer camp sessions.

The program has introduced new technology, like virtual reality (VR) headsets to create immersive experiences, while also building independent living skills. The introduction of such activities has helped to foster growth in students like Jordan, who initially struggled socially, but has become more engaged with everyone through consistent participation.

Additionally, new employees have joined to better support the growing program. One of them, Victoria, started as a volunteer last summer and has stayed involved ever since. A University of Maryland Special Education major, she finds working at After All both rewarding and educational. "I've been learning so much about how to best support youth with disabilities," she says.

Looking ahead, After All has planned field trips to the aquarium, collaborations with local schools for inclusive activities, and internship opportunities through Montgomery County Public Schools' Summer RISE Program. Recently, the Holton-Arms School hosted a dance for After All youth and made a generous donation, reflecting the strong community support.

We are excited to share that The Arc is piloting a new model of the After All program at a brand new location in Germantown, aimed at expanding access for families across the county. We look forward to sharing more details as this project evolves.



*A student at After All makes "snow" using shaving cream and baking soda.*



## RESPITE COORDINATION

For families of children with disabilities, respite coordination provides essential relief, offering time to rest, complete errands, or simply recharge. But what if respite could do more than just provide a break? What if it could enrich a child's development and expand their world?

Through The Arc Montgomery County's Respite Coordination Program, families now have the option to use their respite hours for therapeutic camps—specialized programs designed to support learning, socialization, and skill-building. For families like Jade's, these camps have been life changing.

Previously, respite meant in-home care, where Jade spent her time on a tablet or watching TV. Now, she attends VisArts camps, where she not only explores painting but also builds social skills, follows instructions, and experiences new activities like ice skating. While some camps have eligibility requirements that she does not yet meet, the variety of options allows families to find the best fit.

These camps do not just provide care—they create opportunities. By offering more programs focused on speech, occupational therapy, and skill-based learning, we can ensure that every child has a place to grow. Expanding these opportunities is an investment in brighter futures for children and peace of mind for their families.

Visit [www.TheArcMontgomeryCounty.org](http://www.TheArcMontgomeryCounty.org) to see the full list of eligible camps and therapeutic recreational programs.



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# PROFILES OF EXCEPTIONAL EMPLOYEES

These employees are being recognized by their supervisors for their great work, effort, support and commitment to our mission.



**Perry Ortega**  
**Direct Support Professional**  
*Personal Support Services*

## **What inspired you to work in the field of IDD?**

My decision to work with people with IDD began early in life, as my sister Lili was diagnosed with an intellectual disability. As we grew up, we were close, and I attended many activities she participated in (Special Olympics, swimming, bowling). These experiences provided me with an understanding and a background that was a driver for me to work with the people we support.

## **What has been your greatest success working at The Arc Montgomery County?**

I believe my greatest success has been to integrate and use knowledge in daily interactions with my sister and others gained through the training and education provided by The Arc. Primary examples of excellent training include The Mandt System and Medication Administration.

## **What would people be surprised to learn about you?**

I have a Dodge Challenger "hot rod" with a large Hemi engine that I don't drive very much, but when I do, my sister Lili loves to take rides in the car. Her glee is a reward in and of itself for me and it always makes me smile.



**Fabienne Jean Baptiste**  
**Program Manager**  
*Community Living Services*

## **What inspired you to work in the field of IDD?**

My inspiration comes from a personal experience with my cousin, who had IDD. In my home country, there were few resources for people with disabilities. Watching her grow without access to proper care or education affected me. That's why I chose to work in this field, to provide the kind of support that was missing for her and to make a difference in the lives of others.

## **What has been your greatest success working at The Arc Montgomery County?**

I took the residents of one of my houses to a nail salon for a self-care treat. While we were there, one of them told me it was her first time getting her nails done at a salon. The joy on her face was unforgettable. It was a simple thing, something many people take for granted, but for her, it was a special moment. Seeing her so happy reminded me that even the smallest gestures can make a huge difference.

## **What would people be surprised to learn about you?**

People might be surprised to know that cooking is one of my greatest passions. I love trying new recipes and putting my own twist on traditional dishes. For me, cooking is more than just making food, it's a way to bring people together, create memories, and share a part of myself with others.





### **What inspired you to work in the field of IDD?**

Before this, I worked for The Department of Mental Health and then I came here. Once you start, I got my feelings involved. The people that are here really need that bond. When they see me, they perk up. I care. I pay attention to all of them.

### **Why do you do what you do?**

Because I care for them. Because when I come to work, I had one person say "Brenda, I missed you" and I say, "I missed you, too. What'd you do this weekend?" I wouldn't be in this job this long if I didn't care about them. (Brenda's been with The Arc for 18 years.)

### **What would people be surprised to learn about you?**

I crochet. Everything- I make blankets, I'm making a girl a halter top, I make those bucket hats. (Brenda has been crocheting since the 3rd grade.)



### **What inspired you to work in the field of IDD?**

A job opened up with The Arc and I ended up at our medical childcare center. I was there for like an hour and fell in love with it, so I was 14 years there with strictly medical children and then that was inclusive, so that's the way I've traveled from there into here (KFICCC). (Sherry has been with The Arc for 28 years.)

### **What has been your greatest success working at The Arc Montgomery County?**

I think giving typically developing children the chance to understand that not all children are the same and they still get along and children with developmental delays still have very typical abilities - seeing the way that inclusion has built itself and more people are aware of inclusion now and that makes a big difference.

### **What would people be surprised to learn about you?**

I got a motorcycle license when I was 50!



### **What inspired you to work in the field of IDD?**

I went to an elementary school where kids with IDD were in my class, and I enjoyed the friendships I formed with them. When I learned about The Arc Montgomery County and its mission, it reminded me of those experiences and sparked a desire to contribute more to supporting people with IDD.

### **What has been your greatest success working at The Arc Montgomery County?**

The opportunity to grow within the organization by taking on different roles. Each experience has helped me learn and gain new skills, which has allowed me to become a go-to resource for my colleagues, offering support and guidance when needed.

### **What would people be surprised to learn about you?**

I love line dancing!

**Brenda Powers**  
**Direct Support Professional**  
*Employment & Meaningful Day Services*

**Sherry Ruiz**  
**Family Coordinator**  
*Children & Youth Services*

**Aimee Amaya**  
**Executive Office Manager**  
*Administration*

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5

YEARS

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Yodit Emiru  
Mbenda Faye  
Meaza Gebregiorgis  
Loretta Howell  
Olufunke Howie  
Francisca Osei  
Yuliya Sakharovska  
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10

YEARS

Paula Johnson  
Patience Neblett  
Anastasia Njenga  
Simone Nouwezem  
Loida Rivera  
Joan Rose  
Rosamond Thomas

15

YEARS

Thomas Korvah  
Fatoumata Toure  
Adele Wandji-Nguenjo

20

YEARS

Alice Bannerman  
Calixta Benitez  
Sylbil Decker  
Georgina Dickson  
Tenneh Kromah  
Tobias Wiysanyuy

25

YEARS

Kula Curry  
Marcenia Jenkins

30

YEARS

Elisa Ellis  
Milton Dennison

35

YEARS

Daria Cervantes  
Zinnah Fully  
Alan Higbie  
Brian Waring





## EMPOWERING ABILITIES: A GROUNDBREAKING DSP FELLOWSHIP

In 2024, The Arc Montgomery County proudly announced the launch of Empowering Abilities, a transformative fellowship program designed to train people with disabilities as future Direct Support Professionals (DSPs). This initiative is a significant step forward in championing inclusivity and professional growth within the disability services sector.

Empowering Abilities is an 8-week, paid training program that will equip participants with the skills and knowledge to embark on fulfilling careers as DSPs. Through a combination of classroom instruction, hands-on training, and one-on-one mentorship, participants will gain invaluable experience supporting people with disabilities while preparing for long-term success in the field.

The inaugural fellowship began in spring of 2025. Don't miss our fall newsletter for more on the how the program went and the proud graduates!



## ALEC'S JOURNEY TO WORKING AT HARD TIMES CAFE

For Alec, landing his first job is a dream come true. Supported by Employment & Meaningful Day Services, Alec has gone from being a loyal customer at Hard Times Cafe to proudly working there! Alec, 33, from Rockville, MD, has been supported by The Arc since 2013 and started at Hard Times Cafe in the summer of 2024.

Alec's positive attitude and strong work ethic made him a perfect fit for the job. When the opportunity arose, he jumped at the chance.

Since his first day, Alec has been welcomed with open arms by the Hard Times Cafe team. He praises his coworkers and managers for their support and friendliness, which have made his onboarding smooth. Alec says their guidance has helped him grow in the new role, making him feel confident and appreciated.

Alec's excitement for his job is clear. He hopes to continue growing with the company and advises others to "go for what you love" when starting their first job. Wearing his uniform with pride, Alec is eager to represent Hard Times Cafe and continue making a meaningful contribution.

Alec's story highlights the importance of workplace inclusion and how it benefits both businesses and people supported. Thanks to Hard Times Cafe and E&MDS, Alec has found a job where he is supported, valued, and excited to thrive.

## TEACHER ASSISTANTS WORKING TOWARDS NEW GOALS

A group of Teacher Assistants (TA) at KFICCC are working hard to earn their Child Development Associate (CDA) credential. In the end they will have their CDA, qualifying them to move up and be promoted to Associate Teacher. Terisha (top right), Firehiwot (top left), Liana (not pictured), Lensa (bottom left) and Victoria (bottom right) are able to study for their CDA for free thanks to the University of Maryland Early EdCorp.

"I wanted to work my way up," says Terisha who adds that her career goal is to open her own center. She says working with children doesn't really feel like work to her, "I grew up with a lot of cousins, so this is regular to me."

Liana has a similar background, although she initially went to college for psychology before switching to childcare, "growing up with little cousins and hanging out with them all the time and wanting to learn how they grow, how they learn, and how they experience the world."

As for Victoria, she started as an educational student volunteer with The Arc, was hired as a TA and is now working on earning her CDA.

"We are really grateful to our colleagues who are putting in extra time to learn and grow in their profession as educators," says Doreen Engel, Director, Children & Youth Services, "I can already see how members of this cohort are working to incorporate what they are learning right back into the classroom. The University of Maryland has been a joy to partner with, and we hope to see more opportunities like this for our employees in the future."

Terisha, Firehiwot, Liana, Lensa and Victoria are scheduled to finish and have their CDA by June 2025.



## RESPIRE RESOURCE FAIR WRAP

The 2025 Respite Resource & Health Fair was a huge success! The blend of diverse vendors, nonprofits, Montgomery County government and engaging activities created a meaningful experience for attendees of all ages. Events like this one showcase the power of collaboration and highlight how much can be achieved through joint efforts of passionate people, organizations, and sponsors. Find out more about Respite Coordination by going to [www.thearcmontgomerycounty.org](http://www.thearcmontgomerycounty.org).





## THE POWER OF WOMEN, SISTERS & PARTNERSHIPS

The Power of 100 concept is simple, but impactful. This nonprofit brings together professional women to create a giving circle. At the events, women toss their name – along with the name of their favorite local nonprofit – into a bowl. Three names are chosen, those women “pitch” their organization, and then everyone votes. Each person donates \$100 to the chosen one (hence, Power of 100). Respite Administrator Julia “Julz” Abate was at an event this year with her sister Lisa, who is a Power of 100 DC board member. Partners in “power”, Lisa helped Julz pitch for The Arc Montgomery County and received a donation of \$2,650!

The funding will be used at KFICCC to host a traveling nature center, Mad Science show, and Blue Sky Puppet Theatre show. Additionally, Power of 100 partners with The Richard M. Schulze Family Foundation, which gave The Arc a \$1,200 donation! Funding will be used for a health & wellness initiative for people with IDD. This health & wellness program is crucial for people with IDD as they face higher rates of chronic health conditions and obesity, making targeted health interventions essential.

The Arc is grateful for the generous donations made by Power of 100 DC and The Richard M. Schulze Family Foundation!



## Your Membership Counts!

- Fully-inclusive child care
- Youth after-school and summer programming
- Work skills training
- Community living support
- Family workshops with resource sharing
- Disability benefits counseling
- Coordination of respite care

SCAN ME



  
**The Arc.**  
Montgomery County

## MEMBERSHIP INCLUDES:

- Bi-annual newsletter
- Monthly e-newsletter
- Annual report
- Voting rights
- Membership in The Arc Maryland & The Arc of the United States

**RENEW OR  
BECOME A  
MEMBER TODAY!**



# **ANNUAL PICNIC**

**Join the celebration!**



**Saturday  
June 7**

**Headquarters:  
7362 Calhoun Place,  
Rockville, MD 20855**

**10 am-  
2 pm**



## AWARDS, HONORS & NOMINATIONS

### CEO DARIA CERVANTES IS A WOMEN MAKING HISTORY AWARD RECIPIENT!



Daria, along with 30 other women, was selected by The Montgomery County Commission for Women and Montgomery Women – organizations dedicated to the education and advancement of women.

“These inspiring women have made a lasting impact in their professions and communities, inspiring change and empowerment,” says The Montgomery County Commission for Women.

Nominees had to exemplify one or more of the following: developing or supporting programs resulting in positive social action, exceptional leadership in civic activities, inspiration to others as a role model, and/or unselfish leadership and hard work in their field.

Daria was featured on the social media pages for the Montgomery County Commission for Women and Montgomery Women on March 6, with each recipient getting her own day throughout March which is Women’s History Month.

Daria says she is, “Honored to be part of this amazing group of women!”

### RECOGNITION FOR RESPITE



Congratulations to the Respite team! The Arc’s Respite Coordination program received the Commission on Aging’s “Austin Heyman Community for a Lifetime” award for 2024! The award recognizes the work done to provide respite services to

unpaid, live-in, primary caregivers, who are often family members, in Montgomery County. Respite Administrator Julz Abate was on hand to accept the award. “There are so many aging seniors in Montgomery County that are caregivers that desperately need this service. Our oldest caregiver is 101 years old, taking care of their 97-year-old spouse!” That last part got a collective gasp from the audience. The Commission on Aging called The Arc, “a partner, innovator, and leader in providing respite care services in the county.”

David Bullock, Julie Croker & James Gipson  
have completed skills training for “Managing to Save the World”  
offered by The Management Center

Kiauna Alston, Carmen Frazier, Linda Kosiorowski, Adam McArthur, Ayoola Oluyomi  
will graduate from MCE Leadership in May 2025

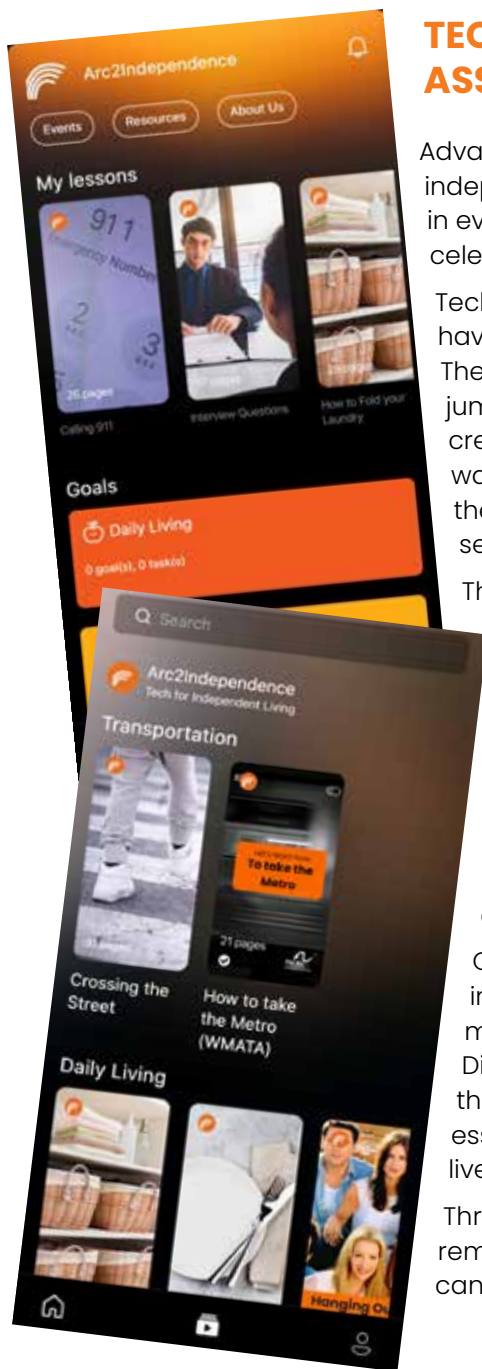
### WINNERS FOR THE ARC MARYLAND AWARDS

Chris Leacock  
Outstanding Advocate of the Year Award

Cheryl David- Community Living Services  
Gilbert John Zucchi Direct Support Professional Award

Ginny Colten-Bradley  
Chapter Volunteer of the Year

*Winners for The Arc Maryland Awards will be recognized on May 29.*



## TECH FOR INDEPENDENT LIVING ASSISTIVE TECHNOLOGY TAKES A LEAP FORWARD

Advances in assistive technology are empowering people with IDD to live more independently, opening doors to greater autonomy, accessibility, and inclusion in everyday life. Independence is a goal for many. That's why we are pleased to celebrate the success of Tech for Independent Living.

Tech for Independent Living is dedicated to building a future where people with IDD have access to a comprehensive video encyclopedia of daily essential skills. When The Arc of Northern Virginia first introduced this program to our organization, we jumped at the chance to support this initiative. Step-by-step videos can be easily created and uploaded to the Arc2Independence app. Does a person supported want to make baked chicken? A tutorial video can be made and uploaded for them to watch – as many times as needed. This is an easy-to-use tool promoting self-sufficiency and confidence.

Those interested are encouraged to utilize this app on their personal devices, as it is available for download on both the Apple App Store and Google Play Store. To get started, please contact the Communications team at [Communications@TheArcMoCo.org](mailto:Communications@TheArcMoCo.org). Following your inquiry, we will arrange an intake meeting to better understand the goals of the person supported and their journey toward independence.

The team will ensure your account is properly set up and will create customized tutorials. Once an account is activated, you are welcome to explore and engage with the app at your own pace, fostering growth and learning. There is a growing library of videos!

One of the most significant accomplishments so far has been the successful integration of assistive technology into everyday routines, allowing people to manage tasks like personal care, household chores, and community involvement. Direct Support Professionals, like John Winkelman, have been able to better guide the people they support. Whether it's learning how to take the metro, daily hygiene essentials, or reading a story, the program empowers users to take charge of their lives while staying connected to the support they need.

Through continued innovation and collaboration, Tech for Independent Living remains committed to fostering an inclusive world where people of all abilities can thrive and achieve independence!

**NAV MANAGEMENT**  
Property Management Specialists  
Proudly Supports  
The Arc Montgomery County



**Proud to Support  
The Arc Montgomery County**





# AFTER ALL

## After-School and Summer Program for Pre-Teens & Adolescents

- Computer Skills Development
- Arts and Crafts
- Outdoor Recreation
- Indoor Games

Students are encouraged to develop their independence and practice socialization skills. *Scholarships and grants available.* After All is licensed by the Maryland State Department of Education.

Two locations- Kensington and Germantown. volunteer opportunities for students over 16.



For more information contact  
Doreen Engel, Director , Children & Youth Services  
301.984.5777 x3353 or [Doreen.Engel@TheArcMoCo.org](mailto:Doreen.Engel@TheArcMoCo.org)



**The Arc**  
Montgomery County

### Calendar of Events

April 1-September 30, 2025

**KFICCC, After All,  
Employment & Meaningful  
Day Services, Headquarters  
Building-Closed\***

Monday, May 26

Thursday, June 19

Friday, July 4

Monday, September 1

*\*The Arc does not designate  
holidays for employees, however  
select programs and locations  
are closed on certain holidays.*

**Annual Picnic &  
CVEA Awards**

Saturday, June 7

The Arc Montgomery County  
7362 Calhoun Place, Rockville, MD 20855  
301.984.5777  
[www.TheArcMontgomeryCounty.org](http://www.TheArcMontgomeryCounty.org)

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