About Intellectual and Developmental Disabilities (IDD)

• IDD includes diagnoses such as Down syndrome, autism spectrum disorders, cerebral palsy, spina bifida, fetal alcohol syndrome, brain injury and more

• Intellectual and developmental disabilities are caused by genetics, problems in pregnancy or at delivery, birth defects, health problems (diseases, malnutrition, environmental toxins), and trauma

• One in 10 Montgomery County households includes a child or adult with IDD

• Thousands of people with IDD living in Maryland are on a waiting list for basic support services

About The Arc Montgomery County

• Local chapter of The Arc, the largest organization in the world for people with IDD and their families

• Non-governmental, nonprofit agency in Montgomery County with annual operating budget of approximately $27 million and approximately 400 employees

• Provider of support services to over 1,100 children, youth, adults, seniors, and their families

• Funded by federal, state and local governmental agencies (including DDA, DHMH, SSA, MSDE), donations, and fee-for-service payments

Our Programs and Services

• Fully-inclusive child care for children ages 6 weeks–10 years with and without disabilities and special medical needs

• After-school and summer care for youth ages 11–21

• Community living support for adults living in the family home, living independently, or living in one of 35 residential locations supported by The Arc

• Work skills training and other employment-related services for adults and youth transitioning from high school

• Active options for retirees and senior citizens with IDD

• Respite coordination (short-term relief for unpaid, primary caregivers of children/adults with disabilities and frail senior citizens living in the same household)

• Urban Thrift store internship and employment opportunities

Our Social Media

• Facebook @TheArcMontgomeryCounty; Twitter @TheArcMC; Instagram @TheArcMontgomeryCounty; LinkedIn @Company/TheArcMontgomeryCounty

Our Values and Goals

• We value inclusion, advocacy, integrity, choice and innovation.

• We are working to promote a culture of quality by providing excellent support services which allow a person to live the life he/she chooses; to create a culture of innovation and respond to changing needs with new and creative approaches; and to become the employer of choice where employees feel valued and appreciated, and believe they are contributing in a way that changes people’s lives.