

About Intellectual and Developmental Disabilities (IDD)

- IDD includes diagnoses such as Down syndrome, autism spectrum disorders, cerebral palsy, spina bifida, fetal alcohol syndrome, brain injury and more
- Intellectual and developmental disabilities are caused by genetics, problems in pregnancy or at delivery, birth defects, health problems (diseases, malnutrition, environmental toxins), and trauma
- One in 10 Montgomery County households includes a child or adult with IDD
- Thousands of people with IDD living in Maryland are on a waiting list for basic support services

About The Arc Montgomery County

- Local chapter of The Arc, the largest organization in the world for people with IDD and their families
- Non-governmental, nonprofit agency in Montgomery County with annual operating budget of approximately \$27 million and approximately 400 employees
- Provider of support services to over 1,100 children, youth, adults, seniors, and their families
- Funded by federal, state and local governmental agencies (including DDA, DHMH, SSA, MSDE), donations, and fee-for-service payments

Our Programs and Services

- Fully-inclusive child care for children ages 6 weeks-10 years *with and without* disabilities and special medical needs
- After-school and summer care for youth ages 11-21
- Community living support for adults living in the family home, living independently, or living in one of 35 residential locations supported by The Arc
- Work skills training and other employment-related services for adults and youth transitioning from high school
- Active options for retirees and senior citizens with IDD
- Respite coordination (short-term relief for unpaid, primary caregivers of children/adults with disabilities and frail senior citizens living in the same household)
- Urban Thrift store internship and employment opportunities

Our Social Media

• Facebook @TheArcMontgomeryCounty; Twitter @TheArcMC; Instagram @TheArcMontgomeryCounty; LinkedIn @Company/TheArcMontgomeryCounty

Our Values and Goals

- We value inclusion, advocacy, integrity, choice and innovation.
- We are working to promote a culture of quality by providing excellent support services which allow a person to live the life he/she chooses; to create a culture of innovation and respond to changing needs with new and creative approaches; and to become the employer of choice where employees feel valued and appreciated, and believe they are contributing in a way that changes people's lives.

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