



Annual Report

What a remarkable year for The Arc Montgomery County! We emerged stronger and more vibrant than ever, thanks to the dedication of our members and supporters. With your input, we launched a strategic plan focused on six key areas, driving progress and positioning us as industry leaders in inclusion. We made strides in addressing the workforce crisis, including a 17.5% pay increase since 2021 and new policies promoting equity and flexibility. As we expand our team and resources, we're poised for even greater achievements. We are excited for what's ahead and eager to share our journey with you.

FY 2023

July 2022–June 2023



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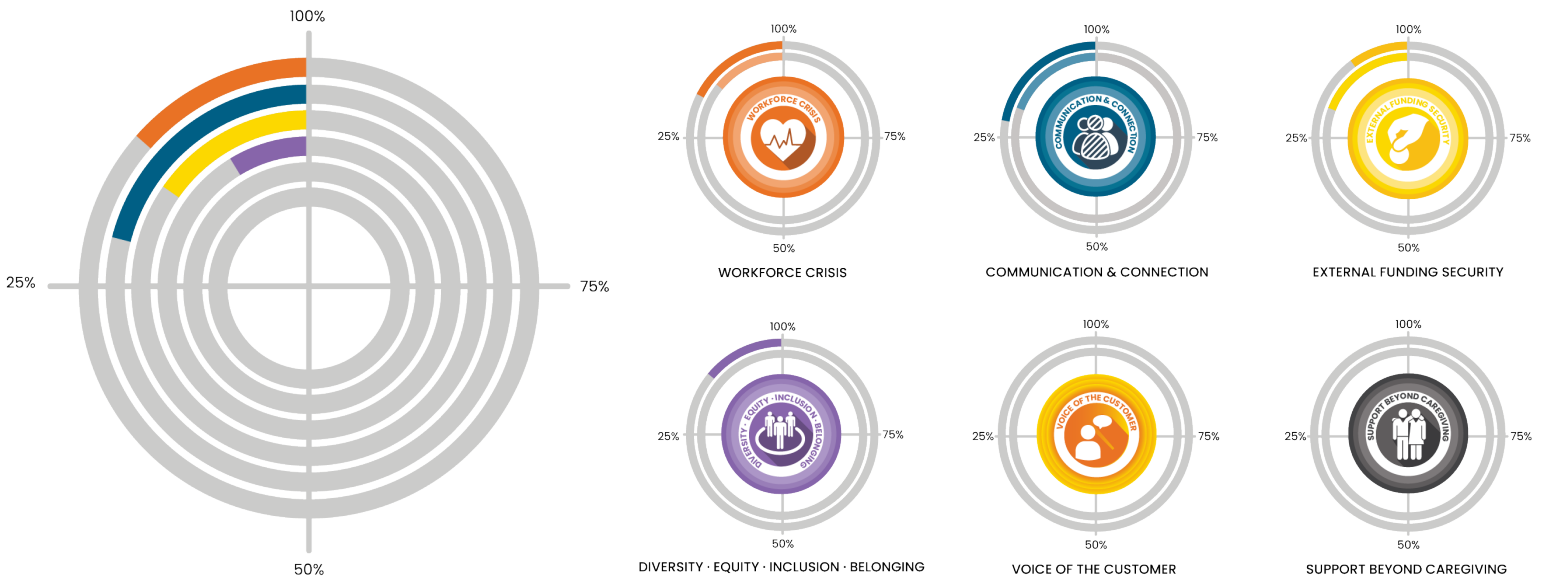
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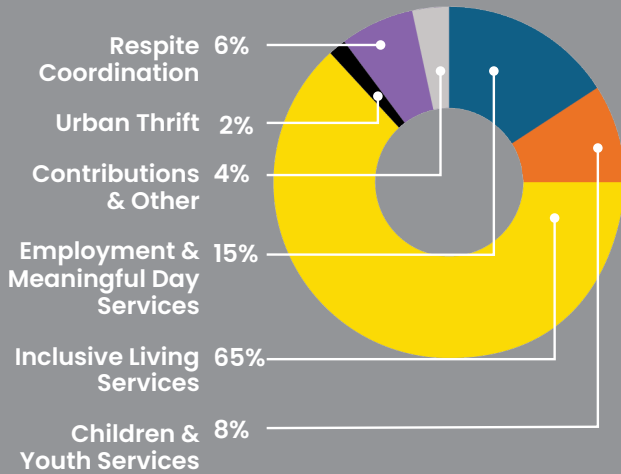
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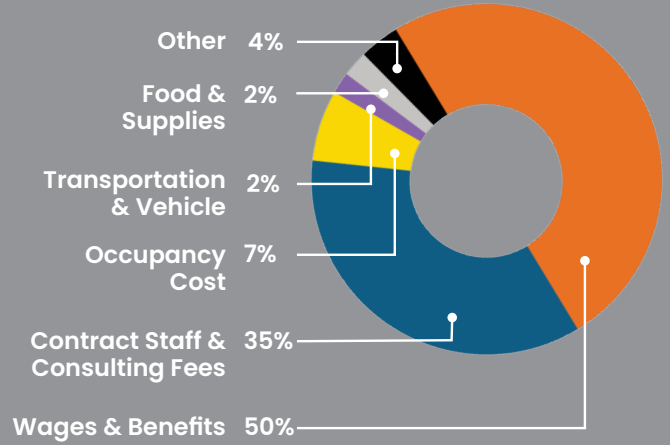
*Every gift counts!
Thank you for making a
difference in the lives of
people we support.*



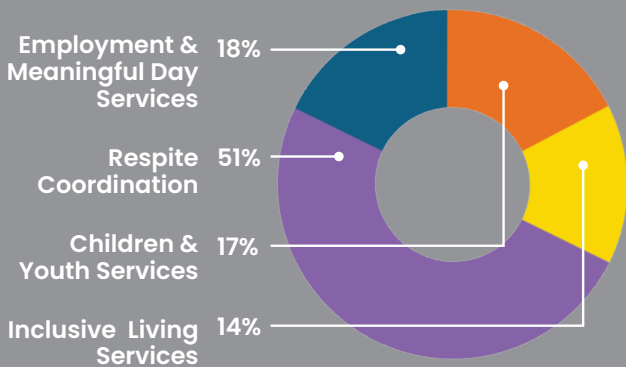
FY23 Revenue by Source \$30,585,367



FY23 Expenses by Category \$30,281,084



1,187 People Supported in FY23



FY23 Total Costs by Division \$30,281,084

