Intentional Work. Long-term solutions.



C. Marie Taylor is a leadership, diversity, and race equity consultant with more than 25 years of expertise in guiding organizations to establish safe, equitable, inclusive, and people-centered work environments. Accordingly, creating workspaces that see the full value of Black, Indigenous, Hispanic/Latino, Asian, and other people of color is her primary goal for the companies and organizations that secure her consultation services.

In Ms. Taylor's immediate past role as the President & Chief Executive Officer of Leadership Montgomery, she served as the organization's main thought leader - creating racial equity training and technical assistance programming. During her tenure, she embraced innovation while promoting cultural sensitivity to reposition the organization as an equity leader in the region. Her development of the Racial Equity Action Leadership (REAL) Inclusion Program, a program which examines the systemic beliefs, practices, and policies that perpetuate racial inequities and utilizes that analysis within the context of organizational leadership, is an example of Ms. Taylor's vision in action that promotes safe, equitable, inclusive, and people-centered workspaces that reflect the community's diversity.

Before her time at Leadership Montgomery, Ms. Taylor served as the Executive Director of the Greater Washington Community Foundation of Montgomery County where she was instrumental in initiating countywide research that lead to the creation of the Children's Opportunity Fund. The Fund now provides public and private funds toward closing the opportunity gap of low-income children and families in the county.

As a skilled facilitator, dynamic executive coach, and an adept racial equity consultant, Ms. Taylor is also credited with igniting Adventist HealthCare, a health care system headquartered in Montgomery County, MD, to integrate a race equity focus into their work which lead to their reconfiguration of business processes using a racial equity lens, including changing practices, policies, and procedures.

Most recently, Ms. Taylor was named as one of The Daily Record's 2018 Top One Hundred Women in Maryland and as the 2019 Community Leader of the Year by the Literacy Council of Montgomery County. She also devotes her time to serve on severval local and regional boards.

Ms. Taylor holds a B.A. in human relations and an M.B.A. in nonprofit management from Trinity Washington University.

Contact Information

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