Short-Term Relief for Unpaid, Live-In, Primary Caregivers



FY26 Request for Household Size and Income Information

Please complete the following request for Household Income and Size:

This information helps The Arc Montgomery County continue to support families and create positive change in our community. Responses are for *record keeping purposes* and will not disqualify you from being eligible for Respite Coordination.

Why We Collect Household Income and Size Information:

Number of People Residing in Household:

- The inclusion of household income and household size data helps us show the diverse backgrounds of the families we serve.
- It allows us to better understand the families we support and adjust our programs to meet their specific needs.
- This information is reported to the Montgomery County Department of Health and Human Services, the Respite Coordination funding source, showing the impact of our services.

gg	
How to Calculate Household Income	
of a household. This number should include all so	fore taxes, received within a 12-month period by all members ources of income such as wages, salaries, self-employment rement income, investment income, welfare payments, and other
Which of the following best describes the total an collection only and will not disqualify you from be	inual income of your household? (Responses are for data ing eligible for Respite Coordination)
Please check one for total annual income of h	ousehold:
□ Under \$15,000	□ \$100,000-\$124,999
□ \$15,001 – \$29,999	□ \$125,000-\$199,999
□ \$30,000 – \$49,999	□ Over \$200,000
□ \$50,000 – \$99,999	□ Decline to Answer
Confidentiality and Privacy:	

We treat all income information with the utmost confidentiality.

If you have any concerns or questions, please feel free to reach out to the Respite Administrator 301.984.5777x1206 or email Respite@TheArcMoCo.org.

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Short-Term Relief for Unpaid, Live-In, Primary Caregivers



FY26 APPLICATION FOR CHILD RESPITE COORDINATION

For Children Ages 17 and Under with Intellectual, Developmental and/or Functional Disabilities or Challenging Behavior

THIS APPLICATION IS VALID JULY 7, 2025-FEBRUARY 27, 2026

Section A. Child with an intellectual/developmental/functional disability or challenging behaviors.

Name:				
	First	Middle	Last	
Street Address:				
City:		State:	Zip:	
Race:	☐ White ☐ American Indian/Alaska Native	☐ Black/African American☐ Native Hawaiian or Pacific Islander	□ Asian □ Other	
Ethnicity:	☐ Non-Hispanic or Latino	☐ Hispanic or Latino		
Gender:	☐ Male ☐ Female ☐ Gender Neu	tral Date of Birth://		(MM/DD/YYYY)
Does the child r	eceive Medicaid?	Yes □ No □		
Does the child r	eceive Social Security Benefits? Yes	s □ No □ (If yes, attach benefits docum	nentation)	
Section B. Unp	aid Primary Caregivers (parent/gua	ardian) Information		
Parent/Guardia	n #1 (Must attach copy of Maryland	d Driver's License or other MVA-issued Ma	aryland iden	tification, matching
Child's address Name:	above <u>)</u>			
Street Address:				
City:		State:	_ Zip:	
Email Address:		Phone:		
Race:	□ White □ American Indian/Alaska Native	□ Black/African American □ Native Hawaiian or Pacific Islander	□ Asian □ Other	
Ethnicity:	☐ Non-Hispanic or Latino	☐ Hispanic or Latino		
Gender:	☐ Male ☐ Female ☐ Gender Neu	tral Date of Birth: //		(MM/DD/YYYY)
Marital Status:	☐ Married ☐ Single ☐ Sepa	arated □ Divorced □ Widowed		
	n #2 (Must attach copy of Maryland	d Driver's License or other MVA-issued Ma	<mark>aryland iden</mark>	tification)
Email Address:		Phone:		
Race:	☐ White ☐ American Indian/Alaska Native	☐ Black/African American ☐ Native Hawaiian or Pacific Islander	□ Asian	
Ethnicity:	☐ Non-Hispanic or Latino	☐ Hispanic or Latino		
Gender:	☐ Male ☐ Female ☐ Gender Neu	tral Date of Birth://		(MM/DD/YYYY)
Marital Status:	☐ Married ☐ Single ☐ Sepa	arated □ Divorced □ Widowed		

Section C. Custody Arran	gements for the child receivil	ng respi	te care.				
☐ Joint ☐ Sole	☐ Other (explain):						
(If applicable, attach copy of	of custody agreement)						
Section D. Additional Hou	sehold Members						
	n the same household as the c	hild rece	iving respite o	care:			
Name	Relati	onship			L	Date of Birth	
Section E. Support Needs	& Environment						
Activities of Daily Living (All Indicate the level of assistance	ADL's) required for each activity		Manages Independently	Needs Supervis		Needs Assistance	Does Not Apply
Bathing/Hair Care	,						
Shaving							
Skin Care							
Teeth Brushing							
Toileting							
Depends/Diapers							
Dressing							
Eating/Drinking							
Walking/Ambulating (uses cane, wheelchair, or other support?)							
Stair Climbing							
Making Phone Calls							
Cooking/Meal Preparation							
Medication Reminder (no medication management or medication administration provided)							
Other (specify)							
Overall Support Level	Minimal (needs little supervision)		Moderate			Extens (needs close s	

Communication & Accessibility		
Is this child verbal?	☐ Yes	□ No
Primary language?		
Understands/speaks English?	☐ Yes	□ No
Speaks another language? If yes, which language?	☐ Yes	□ No
Uses an alternate communication method (example: sign language, communication board, or other adapt	ive	
communication device)? If yes, describe.	□ Yes	□ No
Uses hearing aids?	☐ Yes	□ No
Household Environment		
Does anyone in the home smoke?	☐ Yes	□ No
Are there pets in the home? If yes, type and how many?	□ Yes	□ No
Is the residence fully handicap accessible?	☐ Yes	□ No
Are all areas used by the child accessible including the bathroom?	☐ Yes	□ No
Does the child need physical support to ensure his/her safety in navigating daily life activities? If yes, describe.	□Yes	□ No
Medical Information		
Dietary requirements or restrictions? If yes, describe.	□ Yes	□No
Oxygen use? If yes, describe.	□ Yes	□ No
C-Pap or Bi-Pap use while sleeping?	☐ Yes	□ No
Seizure History? If yes, describe type, frequency, and attach seizure protocol. Date of Last Seizure:/(MM/DD/YYYY)	□ Yes	□ No
Allergies? If yes, describe allergen, reaction, and attach allergen protocol.	□ Yes	□ No
Hospitalization in the past year? If yes, describe the reason/situation.	□ Yes	□No
Special or Adaptive Equipment Used? If yes, describe (walker, wheelchair, assistive technology, hearing aids, etc.)	□ Yes	□No
Transferring Assistance Required? *Home health agencies will not provide total lift and transfer of any individual for safety reasons. *	☐ Yes	□ No

Behavior Information				
Does the child have a behavior plan? If yes, attach a copy of the plan.				□ Yes □ No
Does the child exhibit behaviors that may end If yes, describe the behaviors.	anger th	nemselv	ves or others?	□ Yes □ No
Has the child attempted suicide in the past ye If yes, provide date(s) and details.	ar?			□ Yes □ No
Behaviors Exhibited	Yes	No	Frequency: Daily, Weekly, Monthly	Additional Description
Yelling/Shouting/Screaming				
Biting				
Hitting				
Scratching				
Pinching				
Pushing				
Hair pulling			;	
Spitting				
Throwing/ Breaking Objects				
Pica				
Body Slamming				
Bullying/Intimidation				
Theft				
Fearfulness				
Restlessness				
Pacing				
Wandering/Elopement/Night Walking				
Aggression				
Self-Injurious Behavior				
Forgetfulness (especially showering/eating)				

Inappropriate Sexual Behavior

Section F. Additional Support Services Received

Coordination of Community Services/Case Management (REM/Family Support/Community Pathway/CFC/Community Services, Et
Do you work with a Coordinator of Community Services or Case Manager? (i.e. The Coordinating Center, Service Coordination, Optimal Health, MMARS, Total Care, DHHS, Other) If yes, provide the following information.
Agency Name:
Mailing Address:
Contact Person:Phone:
Contact Email:
Out of Home Support (Childcare/School)
Does this child attend a childcare or school program? ☐ Yes ☐ No If yes, provide the following information. ☐ Private Pay ☐ County/State/Federal Grant ☐ Medicaid Waiver
Days Attending, Times and Number of Hours Each Day (mark all): ☐ Saturday ☐ Sunday
□ Monday □ Tuesday □ Wednesday □ Thursday □ Friday
Childcare/School Name:
Mailing Address:
Contact Person: Phone:
Contact Email:
Does this person receive 1:1 support in a childcare/school program? ☐ Yes ☐ No
Does this person have an IEP/IFSP? If yes, attach pages 1 and 2 of that document. ☐ Yes ☐ No
In Home Services or Programs (Personal Support/Personal Care Attendant/Nursing)
Additional Support Services (including those provided at home)?
│ □ Private Pay □ County/State/Federal Grant □ Medicaid Waiver
Days Receiving Support and Number of Hours Each Day (mark all): ☐ Saturday ☐ ☐ Sunday ☐
□ Monday □ Tuesday □ Wednesday □ Thursday □ Friday
Agency Name:
Mailing Address:
Contact Person: Phone:
Contact Email:
Medicaid Services
Does this person receive ANY Medicaid services?
If yes, attach a copy of the service plan for ALL Medicaid services received.

Certification of Acknowledgement and Understanding

This section outlines your duties as a primary caregiver and affirms your understanding of the respite coordination guidelines, including:

- your acknowledgement of the respite coordination program rules and responsibilities;
- · your affirmation that neither you nor any relative receive payment to support the person listed in Section A; and
- your consent to release information to determine eligibility for respite coordination.

Please initial each statement to confirm your understanding and acknowledgement. Then sign and date the final section.

1. Caregiver Duties and Obligations

i. Caregiver Di	dues and Obligations
Caregiver Initials:	I have attached all required supporting documents. I understand if my application is incomplete, it will not be processed and will be returned to me by mail.
Caregiver Initials:	Submitting an application does not guarantee eligibility for respite services. I have made a copy of my application and supporting documents for my records.
Caregiver Initials:	Respite provides short-term, temporary relief for the unpaid, primary caregiver living in the same residence. It is not a substitute for ongoing childcare. Respite cannot be used for regular, long-term, or continuing care, nor to allow the unpaid primary caregiver to regularly go to work.
Caregiver Initials:	Respite Coordination is not an entitlement program and does not provide financial assistance to caregivers or relatives. Respite coordination is not guaranteed to any specific group or segment of the population.
Caregiver Initials:	Approved eligibility may result in respite hours being allocated to support my family member; however, the primary caregiver or relatives will not receive monetary compensation.
Caregiver Initials:	I understand that respite coordination does not guarantee services based upon my personal preferences, including scheduling, my family's medical needs, and the safety practices of the trained aides providing support.
Caregiver Initials:	Approved respite hours depend on County/State/Federal funding and does not guarantee a specific provider schedule or level of service. I understand that the respite program offers two levels of care (Level I and Level II), determined by the information provided on the Physician's Health Form.
Caregiver Initials:	In-home Level II respite care must be provided by a licensed health care practitioner, such as a Licensed Practical Nurse (LPN) or Registered Nurse (RN).

2. Respite Coordination Guidelines

Caregiver Initials:	The Arc Montgomery County does not directly provide respite care services. I must select a respite provider from the approved consortium of pre-screened agencies.
Caregiver Initials:	Respite cannot be used when the child receiving care or the primary caregiver is hospitalized, in rehabilitation, a residential program, or residing in a care facility. Respite cannot be used in lieu of any childcare, school or alternative childcare program, including days/times when those programs are closed (except for holidays and school breaks).
Caregiver Initials:	If the child receiving care is hospitalized, an updated Physician's Health Form may be required.

If the child receiving respite services is eligible for hospice, Level I respite may be provided by a Caregiver Initials: licensed home health care agency. Neither I nor anyone in my household can serve as a respite provider for another family enrolled in the Caregiver Initials: respite program. Respite providers will only care for approved individuals and cannot assist other residents in the Caregiver Initials: household (e.g. other adults or children). If this occurs, all respite services will be immediately-and potentially permanently-discontinued. Only approved respite facilities, therapeutic programs and in-home support providers within The Arc Caregiver Initials: Montgomery County Respite Consortium may be utilized when payment is authorized through respite care subsidies. Caregiver Initials: If I choose a respite care provider outside of The Arc Montgomery County Respite Consortium, I am solely responsible for all payments to that provider. I understand that the consortium membership changes, and I may need to switch providers due to these changes. 3. Respite Hours & Use Limitations Caregiver Initials: I must request approval in advance, before using respite hours, by email Respite@TheArcMoCo.org or phone 301.984.5777 x1204 to receive authorization. Failure to do so may result in unpaid provider services, for which I will be responsible. Caregiver Initials: I am responsible for paying the respite care provider for any hours worked beyond what is approved and allowed by The Arc Montgomery County. The Arc Montgomery County does not cover overtime or holiday pay to respite providers. Respite care is limited to 10 hours per day for in-home services (available only between 6 am and Caregiver Initials: midnight) or at a therapeutic program. The Arc Montgomery County will not compensate respite providers for more than 10 hours per day. Overnight respite care must be provided at an approved respite facility (which includes respite provided Caregiver Initials: between midnight and 6 am).

Approval for respite hours may be denied if the agency I select is not part of The Arc Montgomery County Respite Consortium. I acknowledge that The Arc Montgomery County and DHHS reserve the right to limit the number of consortium members.

Camps and therapeutic programs will be limited to MD, DC and VA only. The cost of the camp/therapeutic program, dates of attendance, and hours of attendance must be provided when requesting hours. Camp hours will be approved upon receipt of the registration form being submitted to our office. Camps may be approved before the start of camp.

If I have more than one child enrolled, a 50% reduced subsidy rate will apply. One caregiver must provide respite for multiple enrolled siblings at the same time on the same day.

As the unpaid, primary caregiver living in the same household as the person listed in Section A, I understand that I cannot receive payments from any federal, state, or county agency, vendor, or program (including Medicaid, foster care, respite, etc.) to provide support services to anyone in my household.

No other person in my household may receive payments from any federal, state, or county agency, vendor, or program (including Medicaid, foster care, respite, etc.) to provide support services to anyone in my household. This includes services provided through Community First Choice, REM, Community Pathways, Family Supports Waiver, Maryland Community Support, Autism Waiver, etc.

Caregiver Initials:

Caregiver Initials:

Caregiver Initials:

Caregiver Initials:

Caregiver Initials:

Caregiver Initials:	Respite hours cannot be used with grant-funded programs or services paid for by Montgomery County or the State of Maryland, including full or partial payments for Adult Day/Medical Day, camp, therapeutiprograms, LISS.
Caregiver Initials:	I understand that eligibility for a subsidy does not guarantee respite funds for each occasion, because of limited funding.
Caregiver Initials:	To ensure respite funding is available to eligible people and their families who have little or no services limits will be placed on the number of respite hours available. I understand that these limits may change at any time and respite hours are never guaranteed.
Caregiver Initials:	All respite applications are subject to audit, and eligibility or approval status may change based on aud findings. Determinations are at the discretion of The Arc Montgomery County's Respite Coordination and Montgomery County Department of Health and Human Services.
Caregiver Initials:	Respite program policies may change based on state, county, or organization requirements. I agree to comply with these updates or withdraw/cancel my application.
Caregiver Initials:	A new application must be submitted each fiscal year, including all required supporting documents. Documents must be current.
Caregiver Initials:	I understand that I may be eligible for up to 140 hours. Nothing is guaranteed. Hours are subject to reduction after approval as funding availability is subject to change.
4. Caregiver Aff	irmation
Caregiver Initials:	I affirm that, as the unpaid primary caregiver living in the same household as the person in Section A:
	 I do not work for or receive payments from any federal, state or county agency, vendor or program (including Medicaid, foster care, respite, etc.) that pay me to support the person listed in Section A of this application; AND
	 No other relative or family member works for or receives payments from any federal, state o county agency, vendor, or program (including Medicaid, foster care, respite, etc.) to suppor the person listed in Section A of this application.
provided at publi and private agen days of the chan parents/guardian	provides information about your eligibility for respite care services and benefits. These benefits are acceptable expense, and you must provide true, accurate information. This information may be verified with public cies and businesses. You must report any changes to the information provided in this form within 10 ge. If you knowingly give false information, impersonate another person, omit household members or s, omit Medicaid services or any other funding sources, or willfully fail to report changes, you will be lification and denial of services.
5. Consent to R	elease Information
Montgomery Cou association, or g	, I hereby authorize the Montgomery County Department of Health and Human Services and The Arc unty to contact, review and obtain records maintained by any person, partnership, corporation, overnmental agency for the purpose of establishing proof of my eligibility for respite care benefits. A form is as valid as the original. See attached document.
Signature of Pare	ent/Guardian #1 Date

Date

Signature of Parent/Guardian Caregiver #2



Application Checklist Please include ALL documents as outlined below; without these documents, your application is incomplete and WILL NOT BE PROCESSED.			
□ Completed Application for Respite Coordination (Children Aged 17 and Under)			
□ Physician's Health Form (must be completed by physician, signed, AND stamped)			
☐ Behavior Plan, Seizure Protocol, and/or Allergen Protocol (if applicable)			
☐ HIPAA Policy & Procedure Acknowledgement			
Additional External Documents:			
☐ Custody or Guardianship Documents (if applicable)			
☐ Current IEP/IFSP (Approved/if applicable; pages 1 and 2 only)			
☐ Current valid Maryland Driver's License or other MVA -issued Maryland identification for both Person(s) in Section B. Passports, utility bills, and lease agreements are not acceptable forms of identification.			
☐ Plan of Care for any Medicaid services such as CFC, REM, Community Pathways, etc. (if applicable)			
ow did you learn about Respite Coordination?			
□ Internet Search □ Community Outreach □ Website □ Family/Friend			
□ Montgomery County Agency (specify)			

If you need assistance completing this application, please call our office at 301.984.5777 x1204. Completed applications should be emailed in a single PDF file to Respite@TheArcMoCo.org.

☐ Home Health Care Agency (specify)

□ Other (specify)

If you cannot scan/email, please mail your application to the following address:

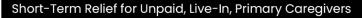
The Arc Montgomery County-Respite Coordination 7362 Calhoun Place, Rockville, Maryland 20855

No, FedEx, UPS, Priority Mail. Faxes are not accepted.

Please note: Processing of completed applications may take up to 45 days from the date of receipt.

DO NOT FORGET TO INCLUDE THE DOCUMENTS LISTED IN THE APPLICATION CHECKLIST ABOVE OR YOUR APPLICATION WILL NOT BE PROCESSED AND RETURNED VIA USPS.







FY26 PHYSICIAN'S HEALTH FORM

Must be completed, signed and stamped by a licensed physician, nurse practitioner, or registered nurse

Please print clearly; use additional paper if needed. Patient's Name: Middle Last Date of Birth: / / (MM/DD/YY) Height: Weight: 1. Primary Diagnosis (please check all that apply). ☐ Autism □ Diabetes ☐ Parkinson's Disease □ Allergies ☐ Epilepsy/Seizure disorder ☐ Sickle Cell ☐ Speech/Language impairment ☐ Behavioral problems ☐ Head injury ☐ Blindness/Severe visual impairment ☐ Spinal Bifida ☐ Heart Conditions □ Cancer ☐ Intellectual/Developmental Disability ☐ Spinal cord injury ☐ Cerebral Palsy □ Lupus ☐ Stroke ☐ Cystic Fibrosis ☐ Mental illness ☐ Other ☐ Deafness/Severe hearing impairment ☐ Multiple Sclerosis ☐ Dementia/Alzheimer's Disease ☐ Neurological impairment Respite Coordination does not provide medication administration or management. 2. Does the patient have any of the following? G-Tube ☐ Yes ☐ No Catheter ☐ Yes ☐ No Wound Management ☐ Yes ☐ No If yes, provide details. 3. Please list any and all dietary restrictions/requirements required for the patient. 4. Please provide details and treatment protocols for allergens and seizures, including PRN medications for these protocols. MD/NP/RN Stamp with Address Physician's License # Printed Name of Physician, Nurse Practitioner, or Registered Nurse Signature of Physician, Nurse Practitioner, or Registered Nurse Date



Short-Term Relief for Unpaid, Live-In, Primary Caregivers



FY26 HIPAA POLICY & PROCEDURE ACKNOWLEDGEMENT

For People Receiving Respite Coordination

The Arc Montgomery County Summary of Notice of Privacy Practices

This notice describes how protected health information (PHI) about you may be used and disclosed and how you can get access to this information. Please review it carefully.

- The collection, use and disclosure of protected health information is protected by law. The Arc Montgomery County maintains physical, electronic, and procedural safeguards that comply with federal standards to protect personal health information.
- The Arc Montgomery County discloses protected health information for the purposes of treatment, payment, and healthcare operations, and, when required to do so, by law or regulation.
- People receiving services from The Arc Montgomery County have a right to request access to their records.
- People receiving services from The Arc Montgomery County have a right to know to whom their protected health information was disclosed.
- People receiving services from The Arc Montgomery County have a right to review a detailed copy of The Arc Montgomery County's Notice of Privacy Practices.
- Any questions regarding The Arc Montgomery County's privacy practices should be directed to the Director of
 Quality Assurance, who acts as The Arc Montgomery County's designated privacy officer. Any questions
 regarding the electronic storage and transmission of protected health information should be directed to the
 Director of Information Technology, who acts as The Arc Montgomery County's designated security officer.

I have received a copy of The Arc Montgomery County's Notice of Privacy Practices on HIPAA (Health Information Portability and Accountability Act) regulations, and I have read the summary notice above. I understand that I am fully responsible for complying with these policies, practices and regulations. I also understand that it is my responsibility to seek clarification should I require further explanation.

Printed Name of Person listed in	Section A of the Application:
Signature of Person listed in Sect	ion A of the Application:
If person cannot sign, write "Canno	ot Sign" above
Telephone:	
Street Address:	
City, State, Zip Code:	
Parent/Guardian Signature: If applicable; required for children	under age 18 or individuals subject to guardianship.
Date Signed:	

11/2025



THE ARC MONTGOMERY COUNTY NOTICE OF PRIVACY PRACTICES For People Receiving Respite Coordination

THIS NOTICE DESCRIBES HOW MEDICAL INFORMATION MAY BE USED AND DISCLOSED BY THE ARC MONTGOMERY COUNTY AND HOW YOU CAN GET ACCESS TO THIS INFORMATION. PLEASE REVIEW CAREFULLY.

Guarding Protected Health Information for People Receiving Services

The Arc Montgomery County is committed to protecting the health information of people receiving services. In order to provide treatment or pay for healthcare, or for other purposes listed below, The Arc Montgomery County may ask for certain health information and that health information will be put into the record of the person receiving services. The record may contain symptoms, examination and health results, diagnoses, treatment, Individual Plans and Personal Assistance (behavior management) information for the person. That information, referred to as medical records for the person, and legally regulated as health information, may be used for a variety of purposes, as listed below.

The Arc Montgomery County is required to follow the practices described in this Notice of Privacy Practices, although The Arc Montgomery County reserves the right to change our privacy practices described in this Notice at any time. A copy of the new notice may be requested at any time from The Arc Montgomery County privacy officer, 7362 Calhoun Place, Rockville, MD 20855, 301.984.5777 x1250.

How The Arc Montgomery County May Use and Disclose Protected Health Information for People Receiving Services

The Arc Montgomery County discloses protected health information (PHI) of people receiving services for the purposes of treatment, payment, and healthcare operations, and when required to do so by law or regulation.

Treatment

The Arc Montgomery County shares PHI with all members of the interdisciplinary team and medical services providers for the person. We share PHI with other services providers as identified in the Individual Plan (IP), Individual Education Plan (IEP), and/or Individual Family Service Plan (IFSP).

Payment

The Arc Montgomery County shares PHI with organizations that provide payment for services received by the person, including insurance companies and state and county government.

Healthcare Operations

The Arc Montgomery County shares PHI with state and county regulatory bodies, accrediting agencies, organizations that provide payroll services to The Arc Montgomery County, support groups associated with the agency, and other agencies necessary for the day to day operations of The Arc Montgomery County.

Regulation and Law Enforcement

The Arc Montgomery County shares PHI with public health agencies, courts, legal counsel to the agency, law enforcement agencies, the Maryland Disability Law Center, coroners, medical examiners, and funeral directors, and state, county, and federal government agencies.

Business Associates

The Arc Montgomery County will provide a copy of the agency's Notice of Privacy Practices to all its business associates. All of The Arc Montgomery County's business associates will be expected to comply with The Arc Montgomery County's Notice of Privacy Practices. All business associates will be required to sign a form stating that they have received The Arc Montgomery County's Notice of Privacy Practices and are willing to comply with these practices.

THE ARC MONTGOMERY COUNTY NOTICE OF PRIVACY PRACTICES

For People Receiving Respite Coordination

Training

People receiving services have the right to have their PHI treated as confidential by all the employees and business associates of the agency. Therefore, all employees of The Arc Montgomery County will receive the agency's Notice of Privacy Practices and will be trained on HIPAA regulations and The Arc Montgomery County's privacy policies. Agency employees will be required to sign a form stating they received a copy of The Arc Montgomery County's Notice of Privacy Practices, have received training on HIPAA, and the agency's privacy policies, and understand that they are required to comply with these regulations and policies. The employee training will include confidentiality and disclosure requirements of the law, specific requirements regarding electronic transmission of PHI, and all other aspects of HIPAA regulations.

Rights of People Receiving Services from The Arc Montgomery County

People receiving services have the right to request access to their files, as discussed in detail in The Arc Montgomery County's Policies and Procedures Manual, Section 2.1.4 (Individual Rights—Records Access).

People receiving services have the right to request and amendment to their file, as discussed in detail in The Arc Montgomery County's Policies and Procedures Manual, Section 2.1.4 (Individual Rights—Records Access).

People receiving services have the right to know with whom The Arc Montgomery County is sharing their PHI. People receiving services may also request a copy of the log of individuals/agencies with whom their PHI was shared *for purposes other than* treatment, payment, healthcare operations, and regulation and law enforcement. That log will be maintained in their permanent file. People receiving services have the right to request a restriction or limitation on the disclosure of PHI. The Arc Montgomery County will accommodate such a request, if possible, but is not legally required to agree to the requested restriction.

People receiving services have a right to review a detailed copy of The Arc Montgomery County's Notice of Privacy Practices. The Notice of Privacy Practices is maintained in the agency Policies and Procedures Manual. These manuals are maintained at all permanent program sites as well as the administrative offices. A summary of The Arc Montgomery County's Privacy Practices will be posted at all permanent program sites.

The Arc Montgomery County has designated a privacy officer and a security officer for the agency. The Director of Quality Assurance will act as the agency's privacy officer and may be reached at The Arc Montgomery County's administrative offices, 7362 Calhoun Place, Rockville, MD 20855, 301.984.5777 x1250. The Director of Information Technology will act as the agency's security officer and may be reached at The Arc Montgomery County's administrative officers, 7362 Calhoun Place, Rockville, MD 20855, 301.984.5777 x1264.